An Implementation Practice of a GRC System Seeking for Value Creation

- COBIT 5 Empowered and Supported the Change -

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GRC Supporting Dept. and Corporate Planning Dept.
Tokio Marine and Nichido Systems, Co., Ltd.

31 May, 2014

Today's Contents

1. Introduction – Myself and My Company
2. From Reactive Internal Control to Proactive GRC
3. GRC at Tokio Marine and Nichido Systems
4. COBIT 5 Empowered and Supported the Change

About the Presenter

Yuichi (Rich) Inaba, CISA

Senior Consultant Specialist
GRC Supporting Dept. and Corporate Planning Dept.
Tokio Marine and Nichido Systems, Co., Ltd.

- Have serviced to IT departments at Tokio Marine Group＊

Period	Company	Activities
1992-1998	Tokio Marine Management, Inc（New York）	Overall IT management
1998-2008	Tokio Marine and Nichido Fire Insurance, Co, Ltd	Year 2000 Compliance, System Integration, Project Management, SOX, Risk Management
2008-2011	Tokio Marine Holdings, Co., Ltd.	Implementation and Promotion of Group IT Governance
2011-Present	Tokio Marine and Nichido System, Co. ,Ltd	Implementation, Design and Operation of GRC System

＊）Tokio Marine Group is globally operating Insurance Company Group based in Japan.

Outline of Tokio Marine and Nichido Systems

Established in September, 1983
As a Systems Development Company for Tokio Marine Group

Merged into Tokio Marine and Nichido Systems In October, 2004, from 3 Systems Companies Following the Group Merger Between Tokio Marine and Nichido

1,381 Employees as of April, 2014

Business:
Plan, Propose, Design, Develop, Maintain and Operate the Information Systems of Tokio Marine Group Companies

Webpage URL: http://www.tmn-systems.co.jp/

Corporate Concept of Tokio Marine and Nichido Systems

We deliver the Technology with our whole heart, Globally

To receive the words, Arigatou or Thank you, from the Customers

Management Philosophy

We will be the Value Partner for our Customers that realizes their business utilizing IT and create Values on their business.

We think the most important resource is human and develop professional human resources that can create Values by using IT.

We focus on communications and create the culture where we can work not only with warm heart and humility but also self confidence and pride.

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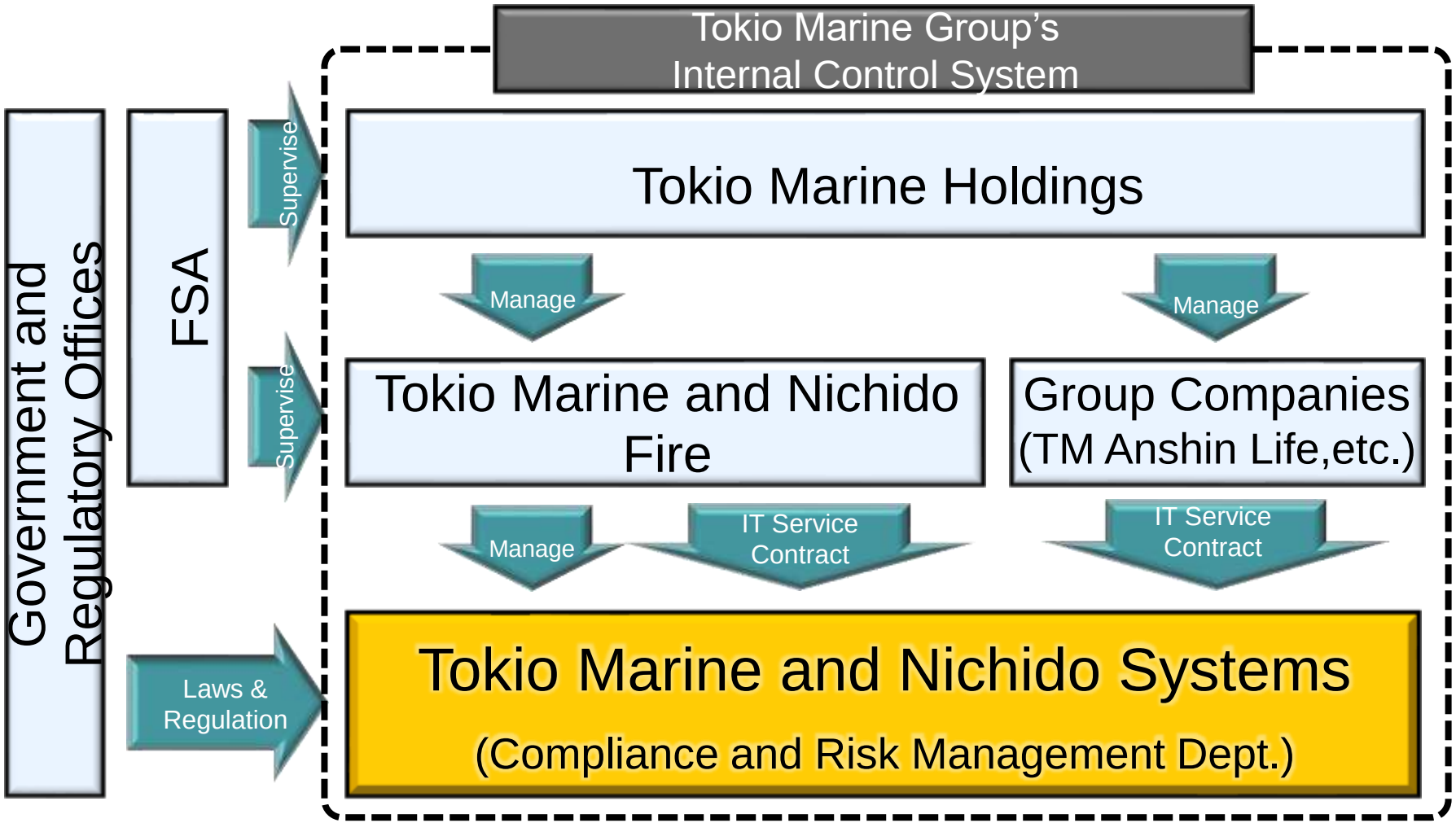
The Environment Around Us



Reactive Compliance & Risk Management

Requirement from the External Stakeholders

Stakeholders	Relations	Reactive Actions
Tokio Marine Group Companies	Customers	- Comply with IT Service Contract - Support Customer's Compliance and Risk Management
Tokio Marine and Nichido Fire Insurance	Shareholder (Manager)	- Meet the shareholders expectations (Approvals in advance, Reports)
Tokio Marine Holdings	Holding Company (Group Manager)	- Comply with Tokio Marine Group Governance (Design and Operate Internal Control System)
Government (FSA, etc.)	Regulators	- Comply with Laws and Acts - Comply with FSA's Insurance Inspection Manual

Streams toward the GRC system for Value Creation

Stream in Tokio Marine and Nichido Systems	Stream in Tokio Marine Group	Stream in ISACA's COBIT
Risk Management System Based on reactive Compliance and Risk Mgmt.	Separation of an IT Service Company as a Cost Center (Tokio Marine and Nichido Systems)	COBIT 4.1 IT Governance (CIO's view)
Internal Control System Toward proactive Value Creation	Business Model with Business and IT Cooperation (Application Owner System)	COBIT 5 Governance of Enterprise IT (CEO's view)

A GRC System looking for Value Creation
(Corporate Governance for an IT Service Company)
- COBIT 5 Empowered and Supported the Change -

Reactive Compliance and Risk Management

Towards Proactive Internal Controls for Value Creation

Reactive Internal Control – Uneasiness of Company's future

↓

Share the Emotion and Create Customers' Value Together

↓

Enable to Perform the Business Energetically with Quick Actions

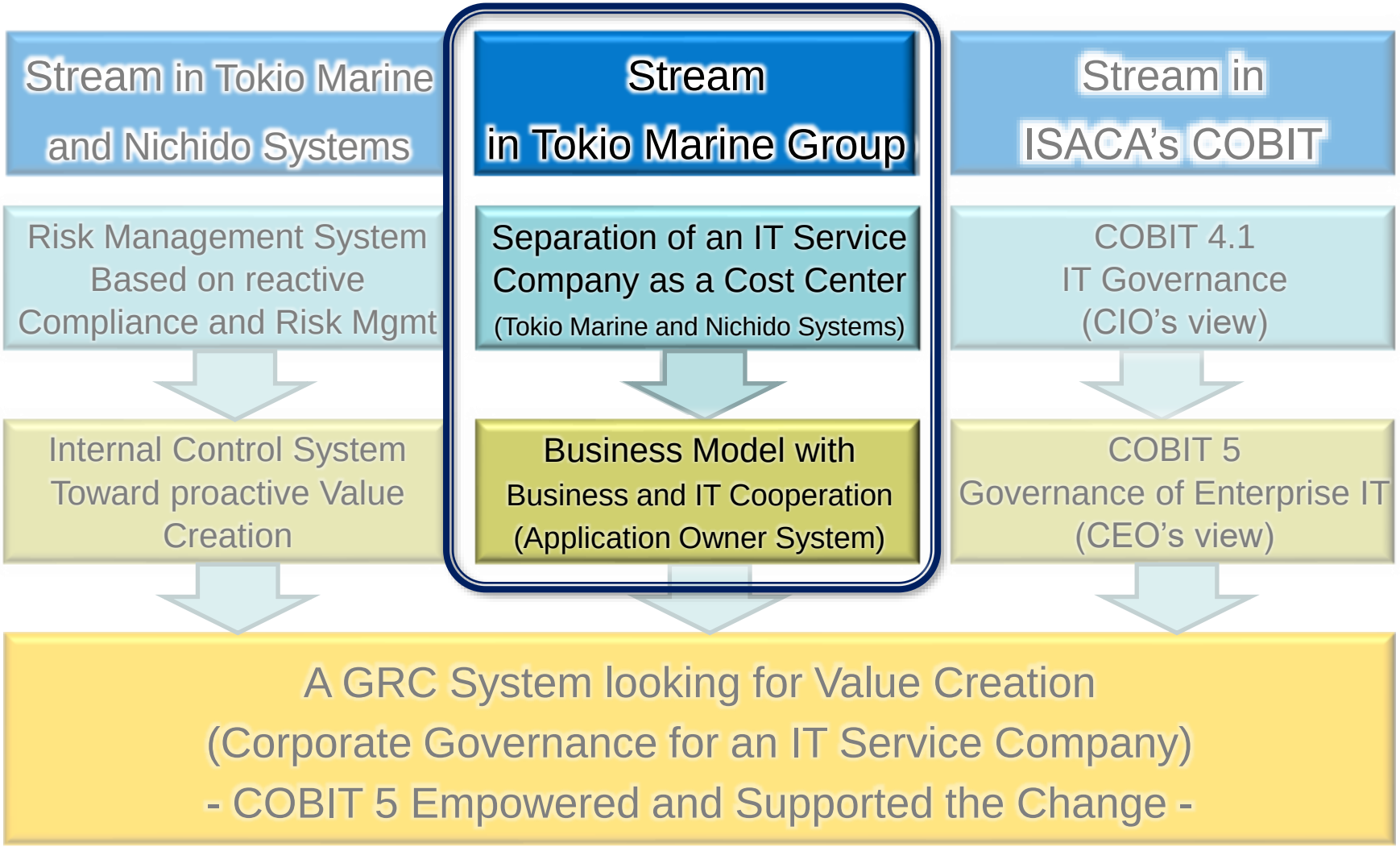
↓

Develop Human Resources and Create Corporate Values

↓

Proactive Internal Controls looking for Value Creation

Streams toward the GRC system for Value Creation



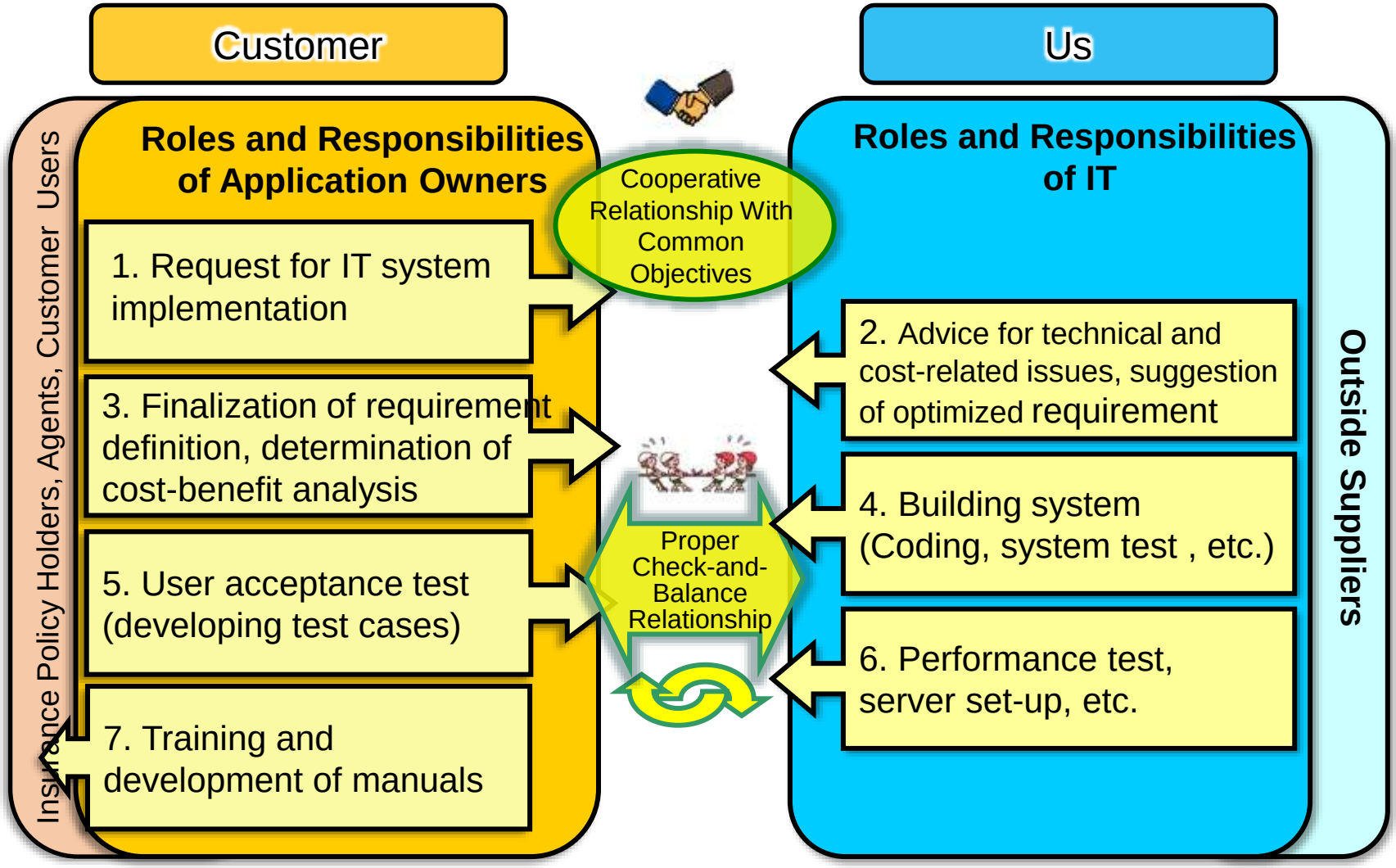
Tokio Marine Group – Stakeholder Needs Change

Start with Systems Development and Operation Company
From Programming and Systems Operation

Extend Business Domain
to Upstream Development and Management Processes

Equal Partnership between IT (Us) and Business (Customer)
(Application Owner System)

Tokio Marine Group's Application Owner System



Streams toward the GRC system for Value Creation

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A GRC System looking for Value Creation
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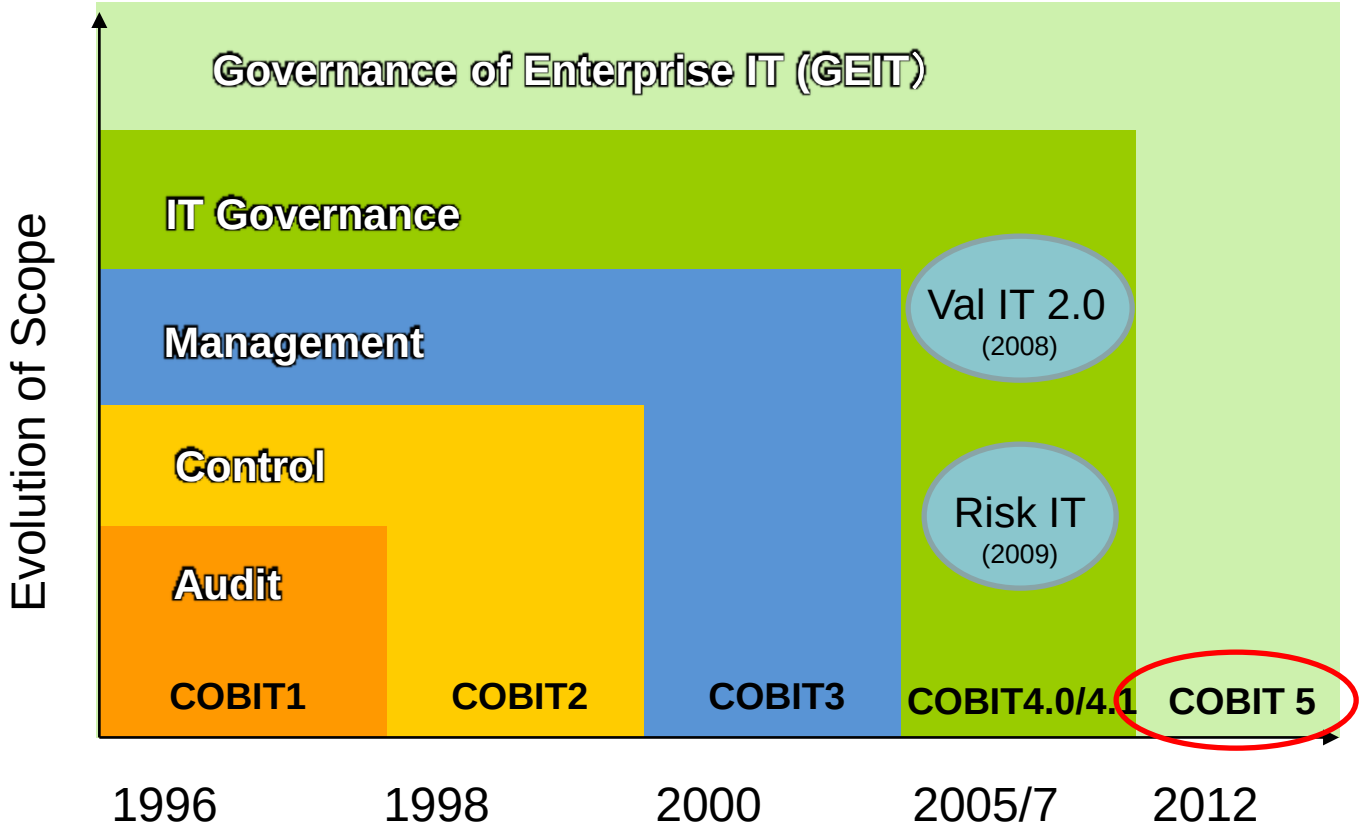
COBIT 5 – From IT Governance to GEIT



An business framework from ISACA, at www.isaca.org/cobit

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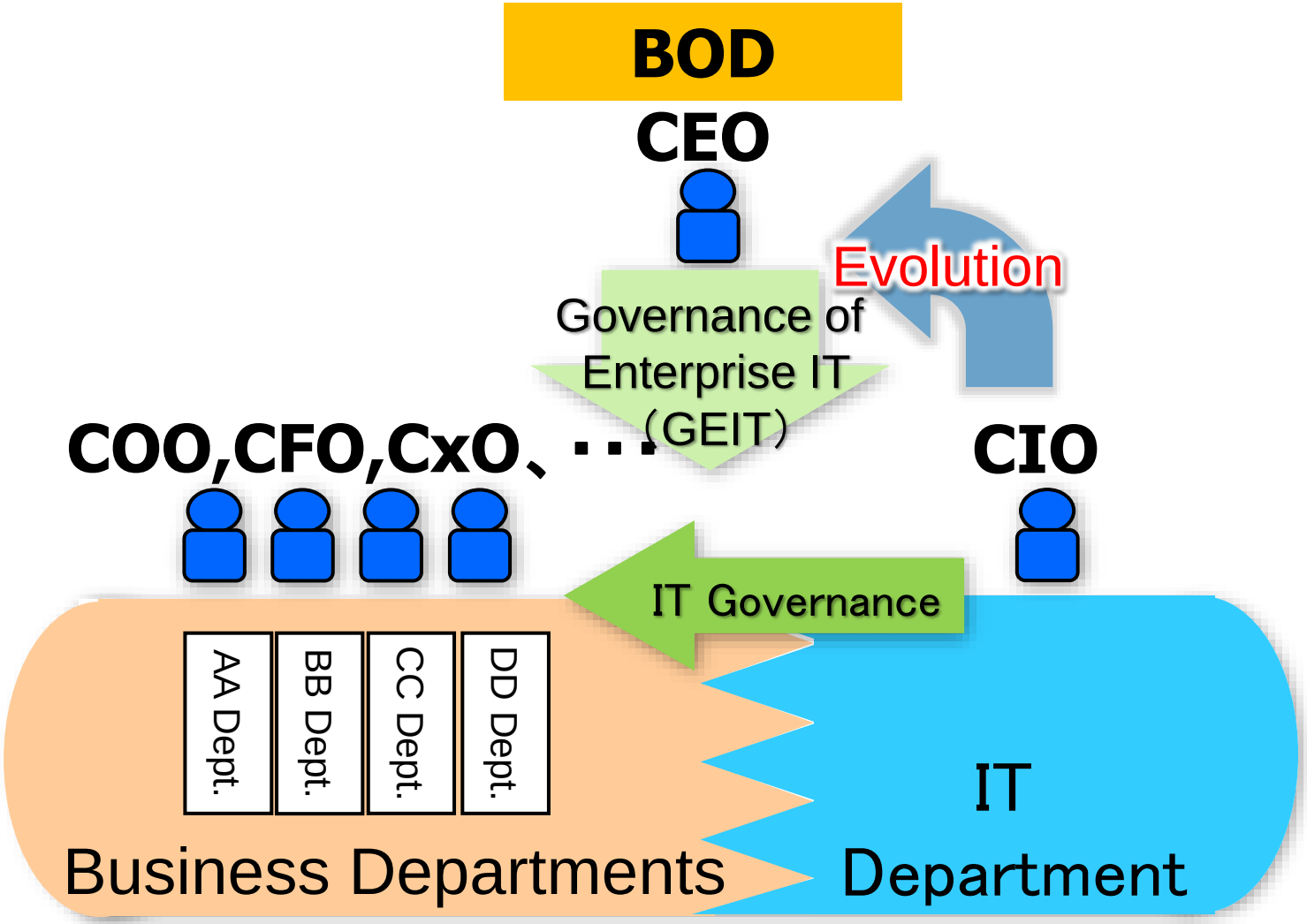
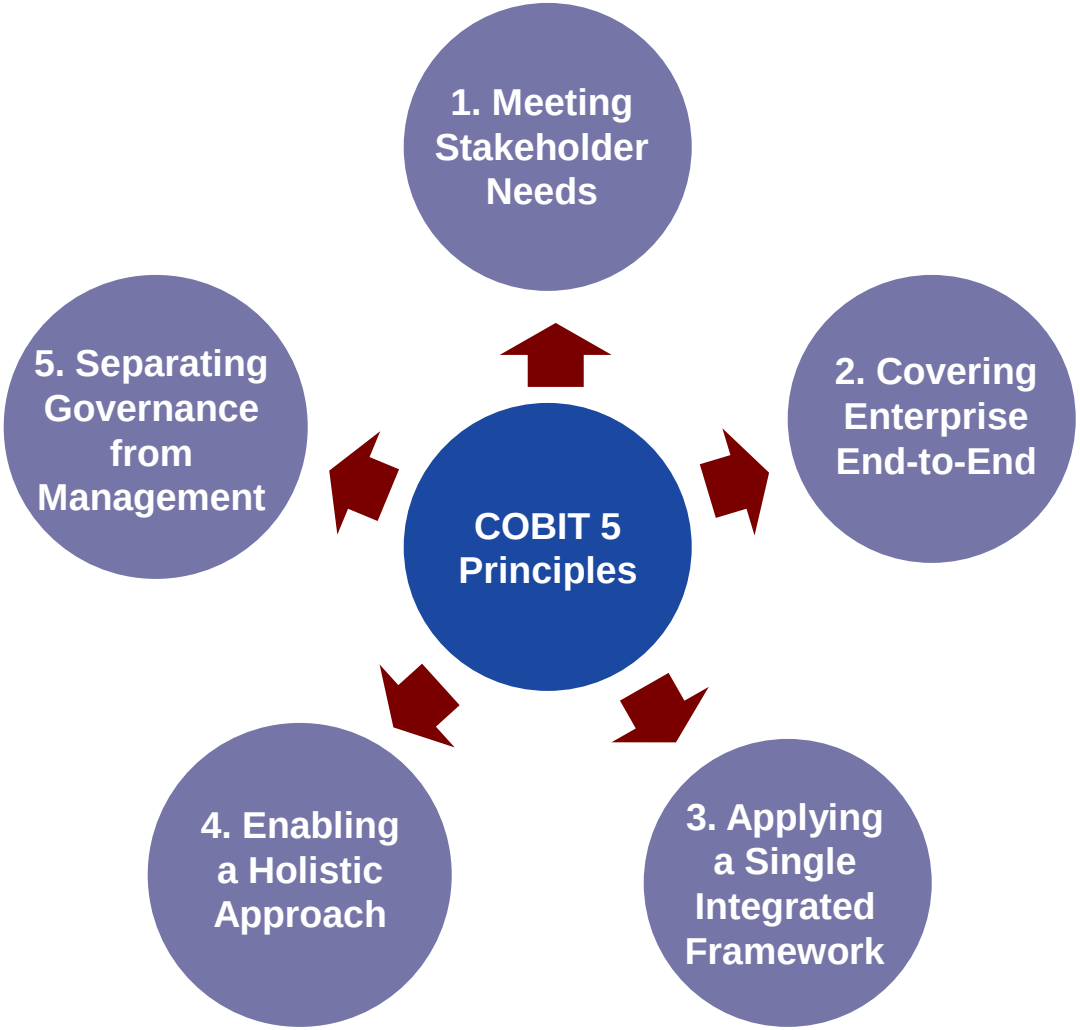
Governance of Enterprise IT – Toward CEO's View



5 Principles of COBIT 5 – Governance of Enterprise IT



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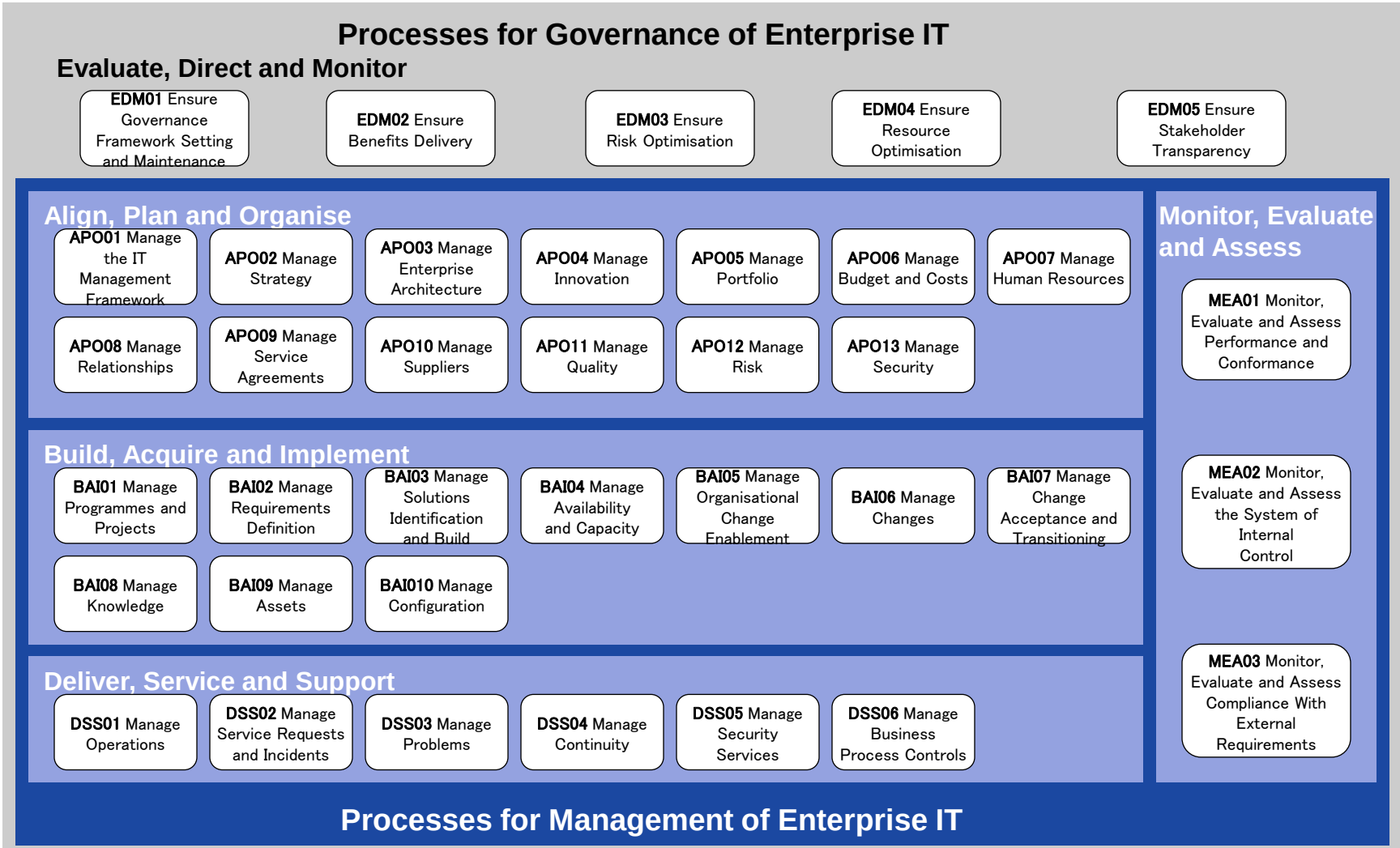
COBIT 5 Process Reference Model



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Streams toward the GRC system for Value Creation

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A GRC System looking for Value Creation
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Tokio Marine and Nichido Systems
Executive Management Desire

Compliance and Risk Management is very Important

But, Those without Challenge will Hurt the Company Future

Missions for a Company should be Value Creation

To do so, Steering by Management is Essential

Tokio Marine and Nichido Systems
Executive Management Desire

When Smartphones are emerging in the world, Management will say …

Do not use it because it is very dangerous for information leakage risk

Make Maximum Use of it with appropriate Risk Controls for Value Creation

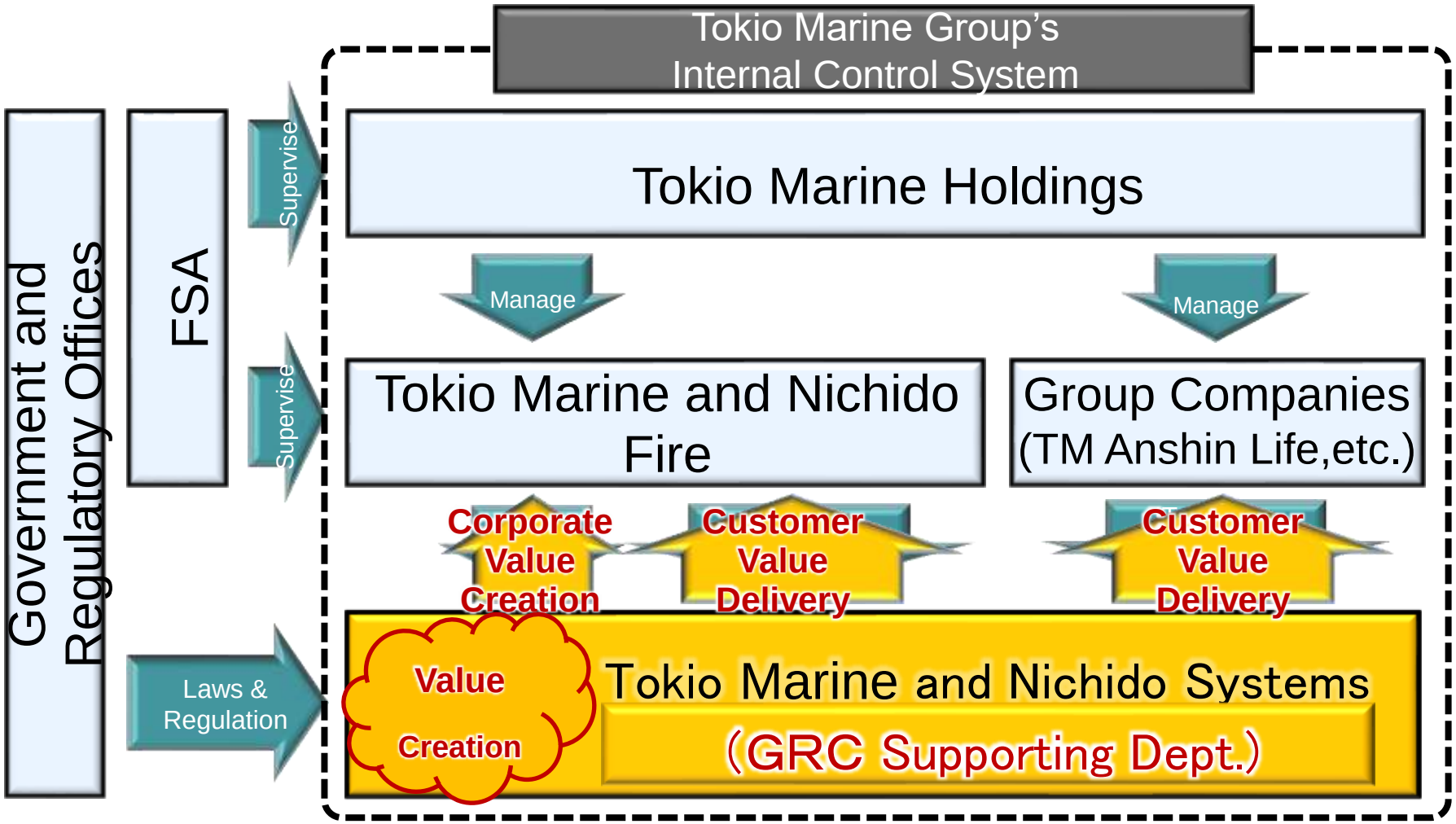
Management Desire to Reality - GRC

- ✓ Based on the Corporate Concept “We deliver the Technology with our whole heart, Globally,” Management is Steering the Company.
- ✓ We Visualized it by using the term, “GRC”.

(G) Governance Objective: Create Value
(R) Risk Management Objective: Optimize Risk
(C) Compliance Objective: Keep Rules

By using Tokio Marine Group’s Internal Control Framework, “G”, “R” and “C” are handled effectively and efficiently with integrated manner.

The Environment Around Us



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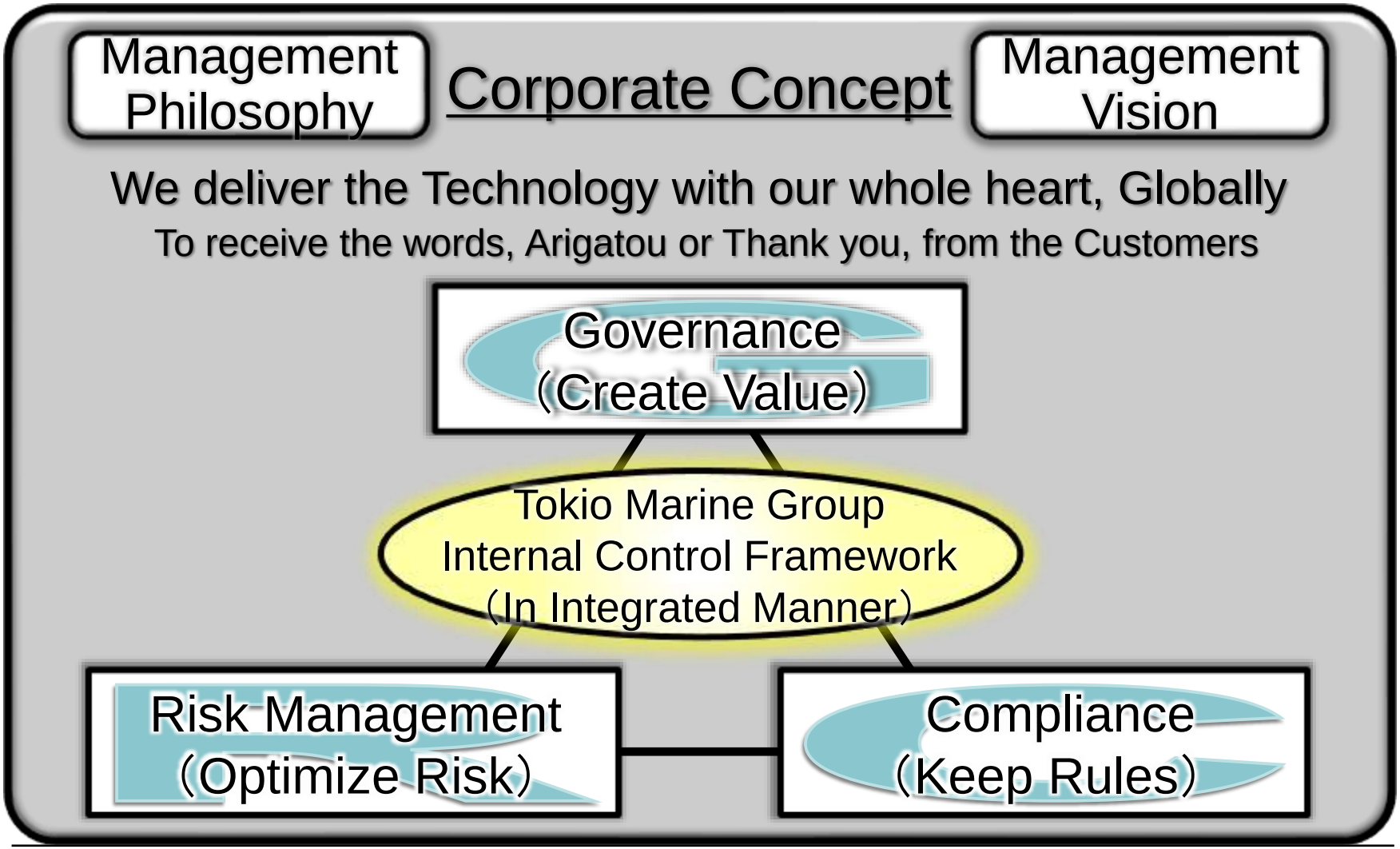
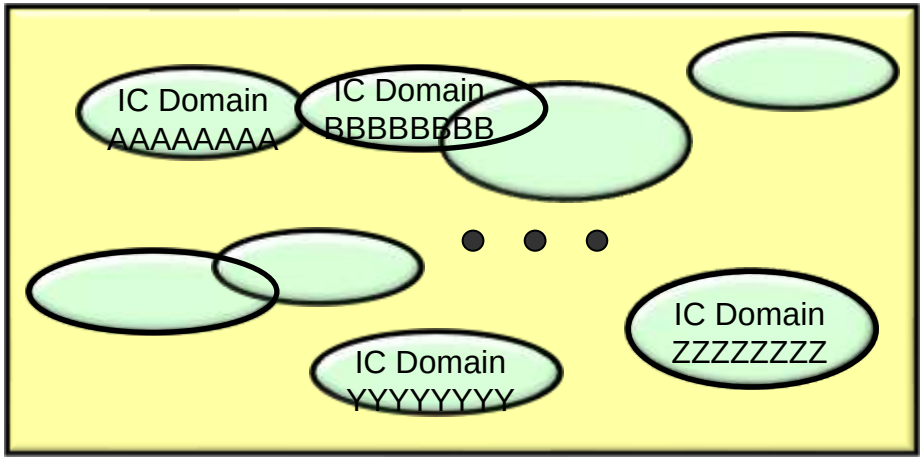
Definition of GRC Concept



Internal Control Framework at Tokio Marine Group

Definition of Internal Control Domains at a Group Company



Clarify Basic Policies for each IC Domains

Basic Policies for Internal Controls

Basic Policies for AAAAAAAA | Basic Policies for BBBBBBBB | Basic Policies for YYYYYYYY | Basic Policies for ZZZZZZZZ

Specify Basic Policies for Each Internal Control Domain

Template for Basic Policies for an Internal Control

[Group Company Name]
Basic Policies for OOOOOOOOOOOO

Article 1 (Purpose)
・・・
Article 2（Definitions, etc.）
・・・
Article 3（Guiding Principles）
・・・
Article 4（Establishment of Management System）
・・・
Article 5（Responsibility as a subsidiary）
・・・
Article 6（Amendment and Abolishment）
・・・

Internal Control Goal Definitions in Basic Policies

Basic Policies for OOOOOOOOOO

Article 1 (Purpose) — Purpose of Internal Control

・・・

Article 2 (Definitions, etc.) — Definition of Terms

・・・

Article 3 (Guiding Principles) — Definition of Culture, Principles, etc.

・・・

Article 4 (Establishment of Management System)

・・・ — Organization Structure, Policy/Standard, PDCA Process

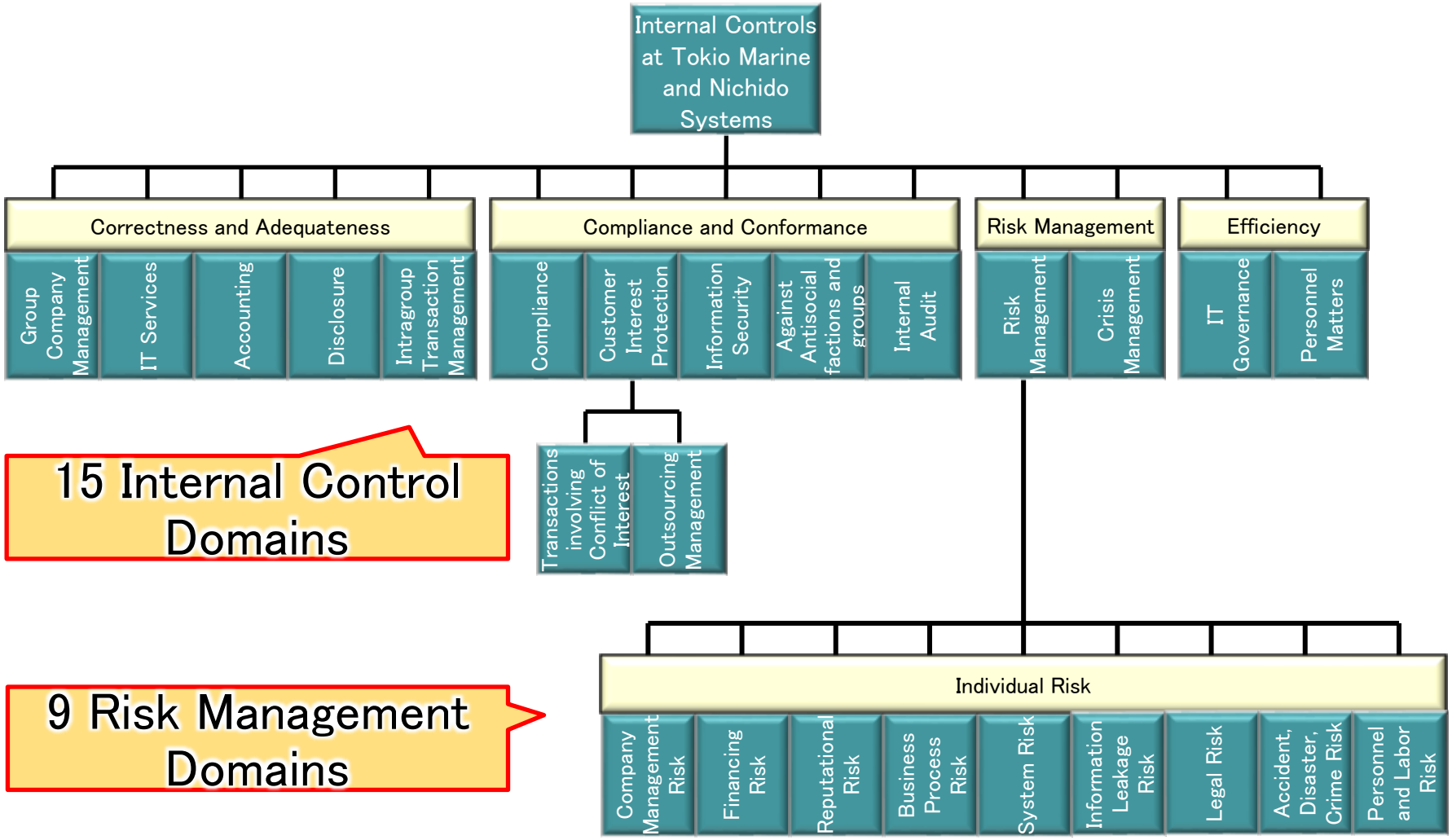
Article 5 (Responsibility as a subsidiary)

・・・ — Requirement for Pre-Approvals and Reports

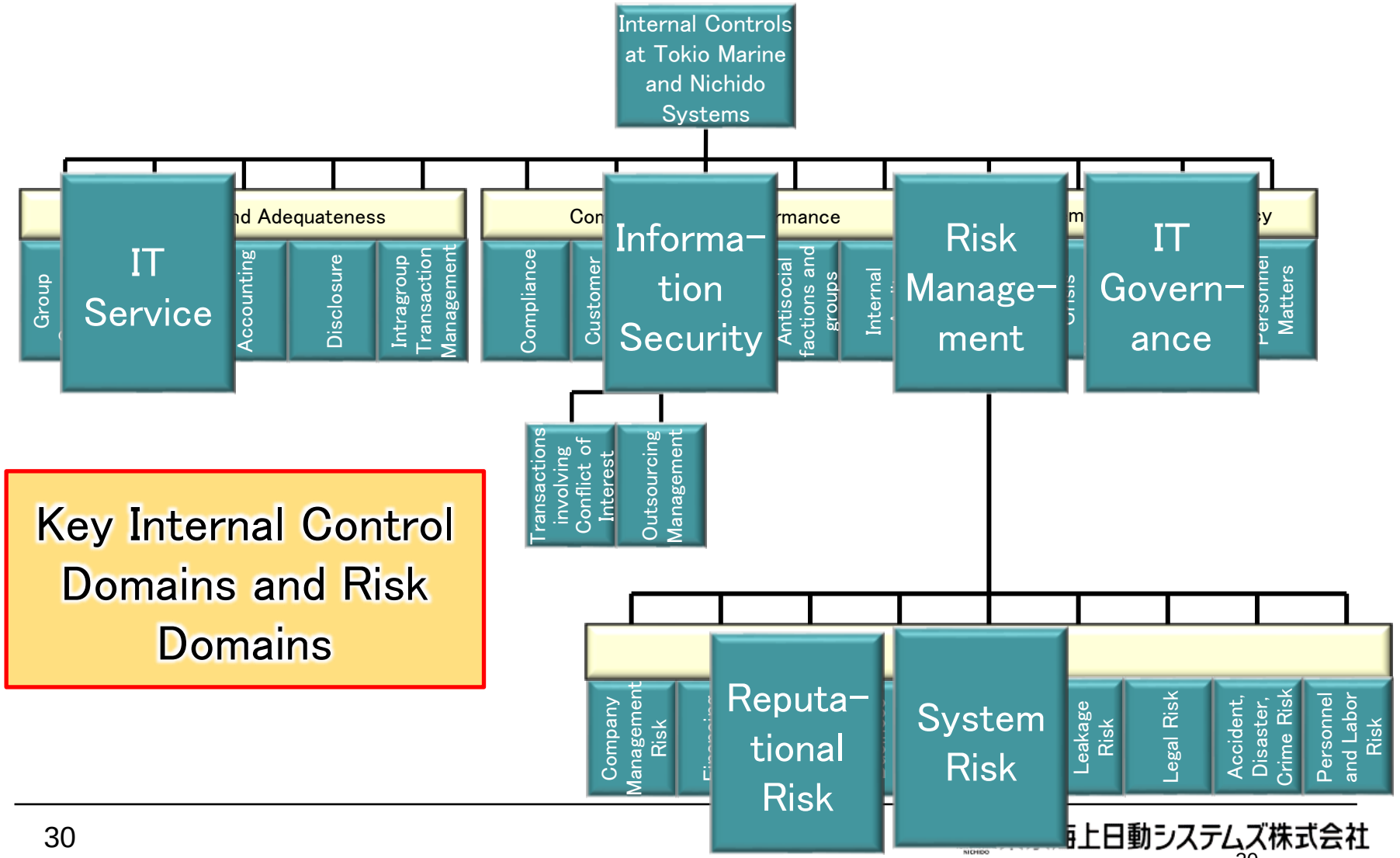
Article 6 (Amendment and Abolishment)

・・・

Internal Control Domains
at Tokio Marine and Nichido Systems

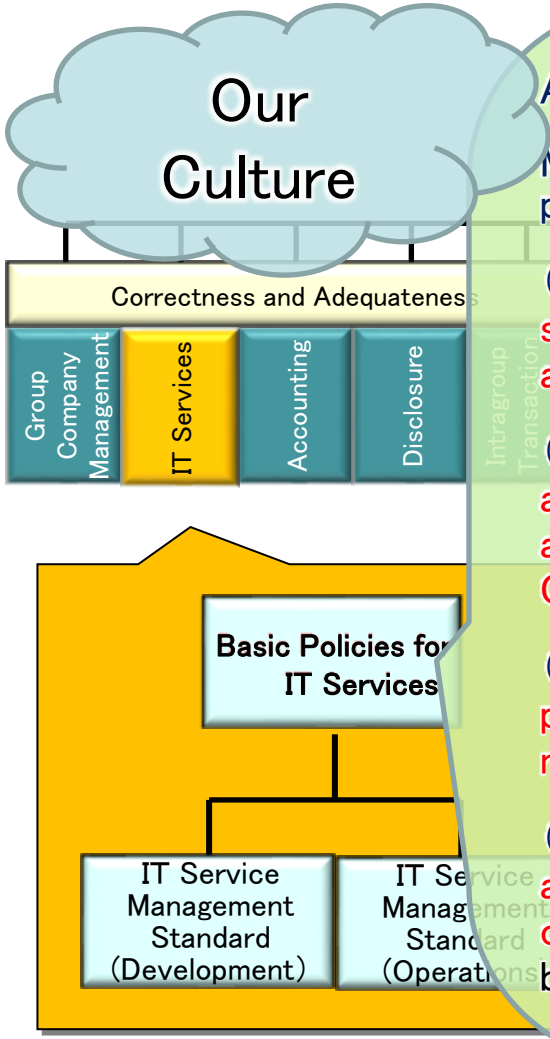


Internal Control Domains
at Tokio Marine and Nichido Systems



Key Internal Control Domains and Risk Domains

Value Creating Internal Control – IT Services



Article 3 (Guiding Principles)

Management shall engage in the business under the following policies.

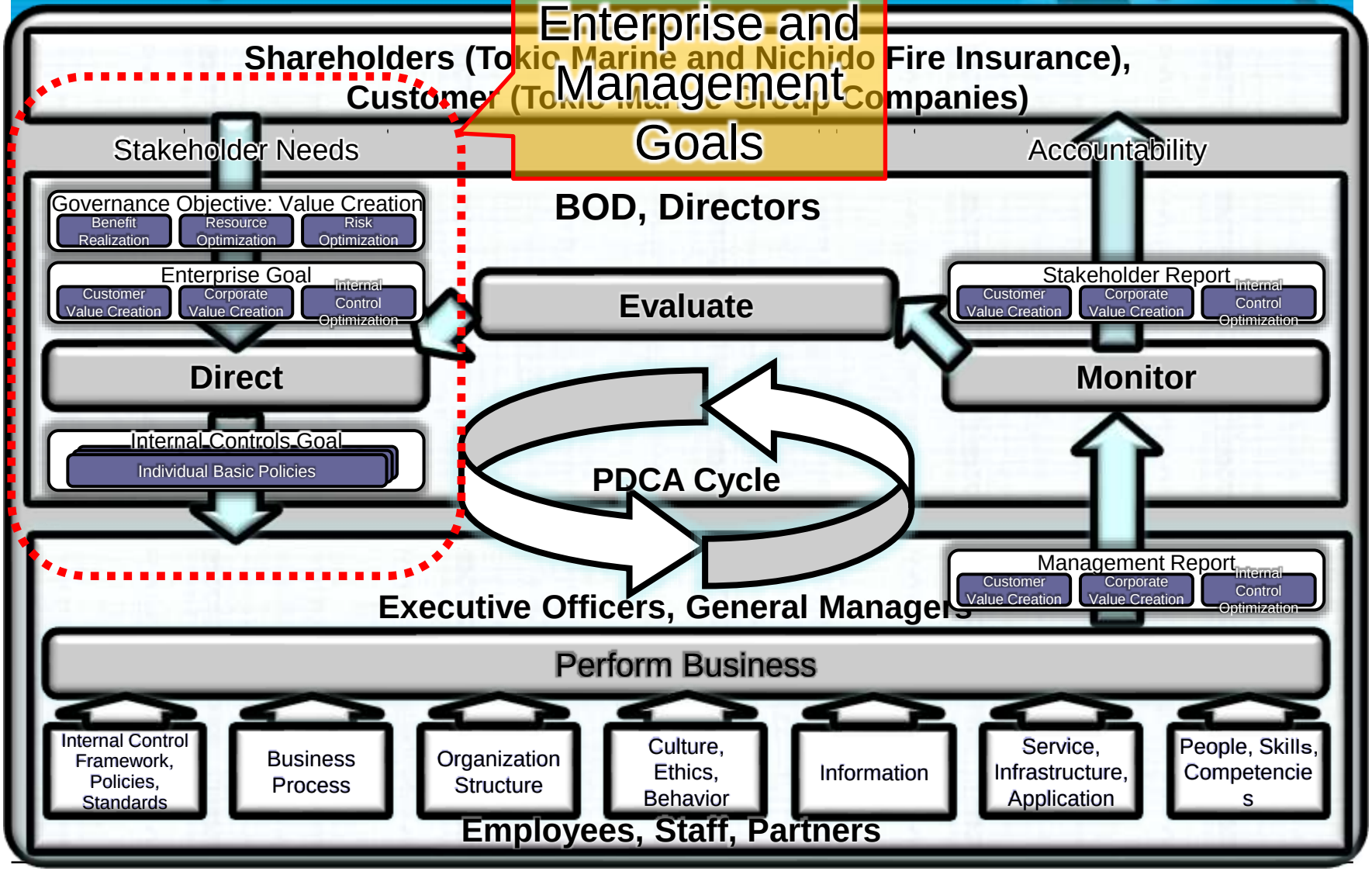
(1) IT Services shall be propelled with transforming the business strategy of each Customer into the concrete business processes and sharing the objectives of Customer.

(2) The value of Customer shall be generated by both Customer and us in such a manner that we shall cooperate with the application owners of Customer and step into the business of Customer.

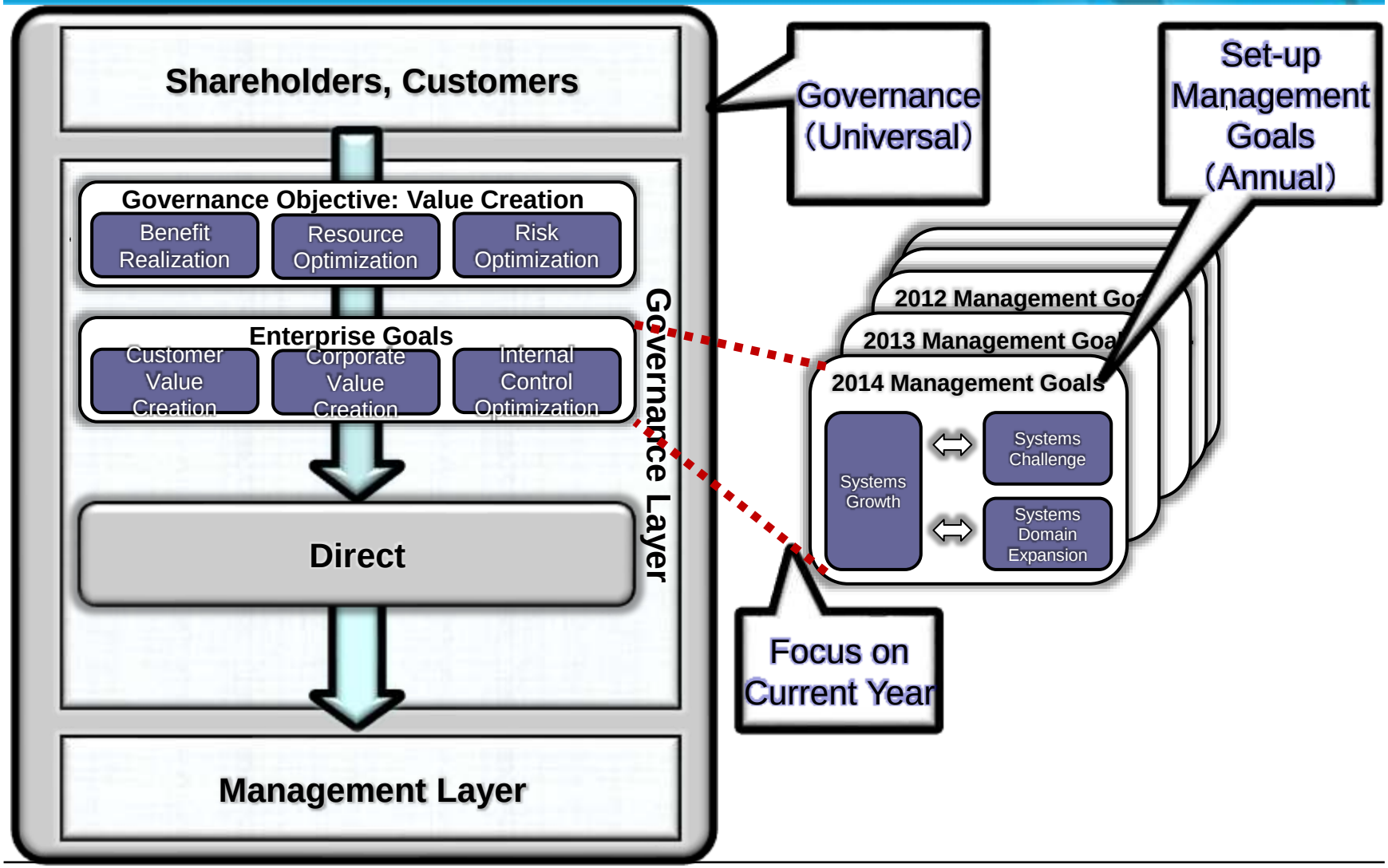
(3) Production volume of Customer system shall be as small as possible. The quality of our outcome shall be promoted to be maximized with Customer.

(4) The segregation of duties shall be made between development and operations as well as the work processes based on the cooperation between development units and operations units shall be performed.

GRC System at Tokio Marine and Nichido Systems



Set-up Management Goals



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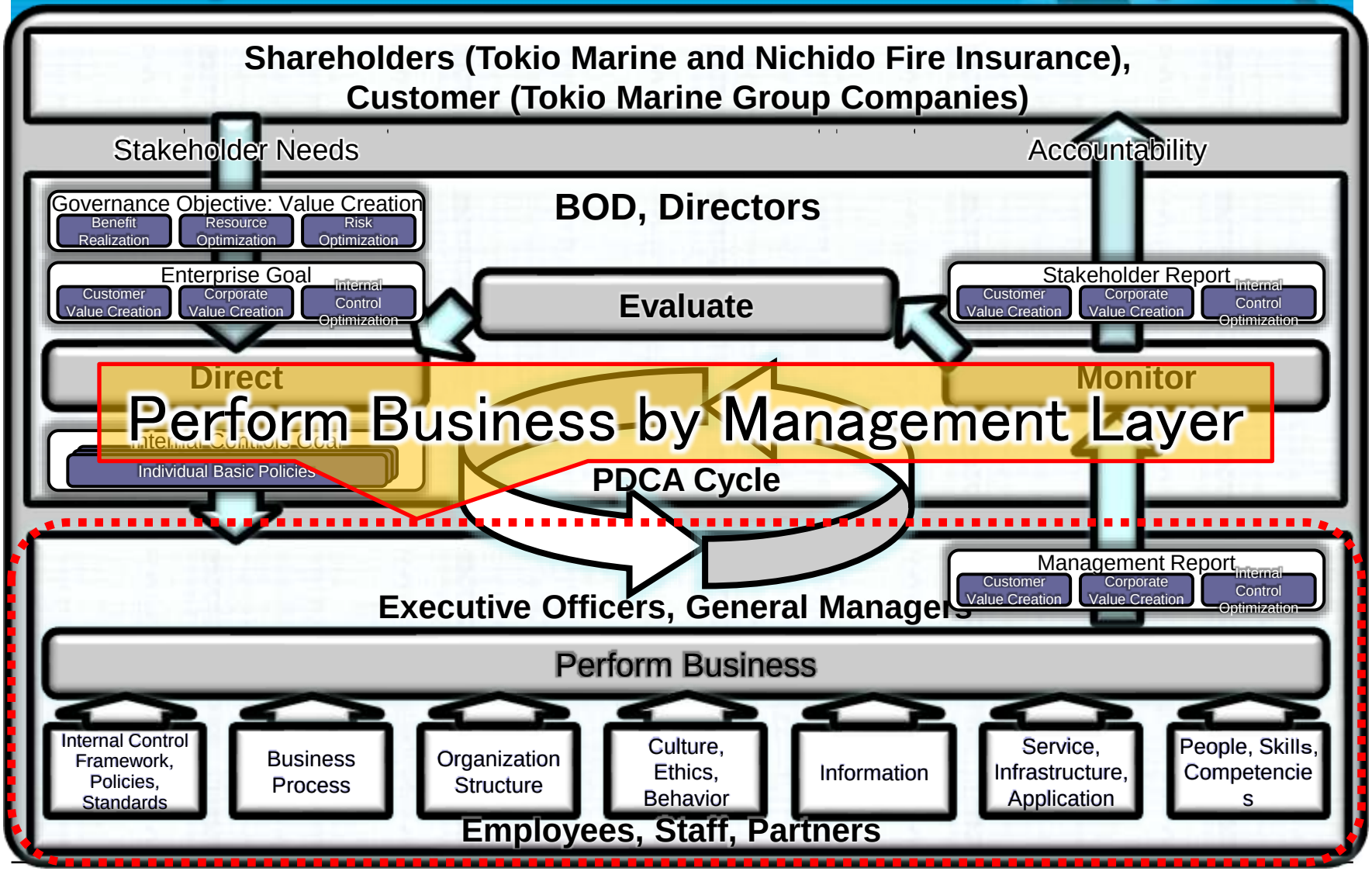

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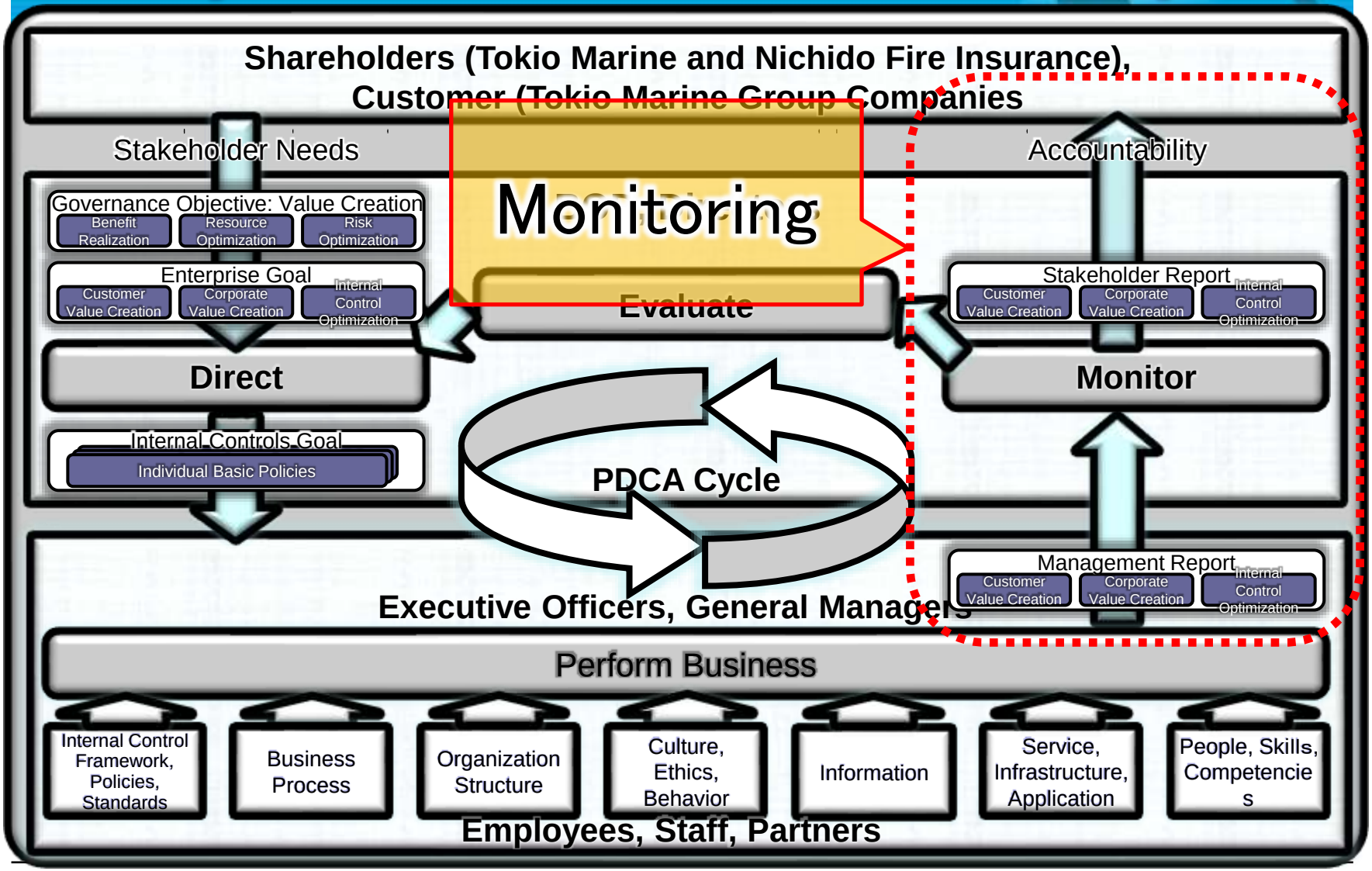
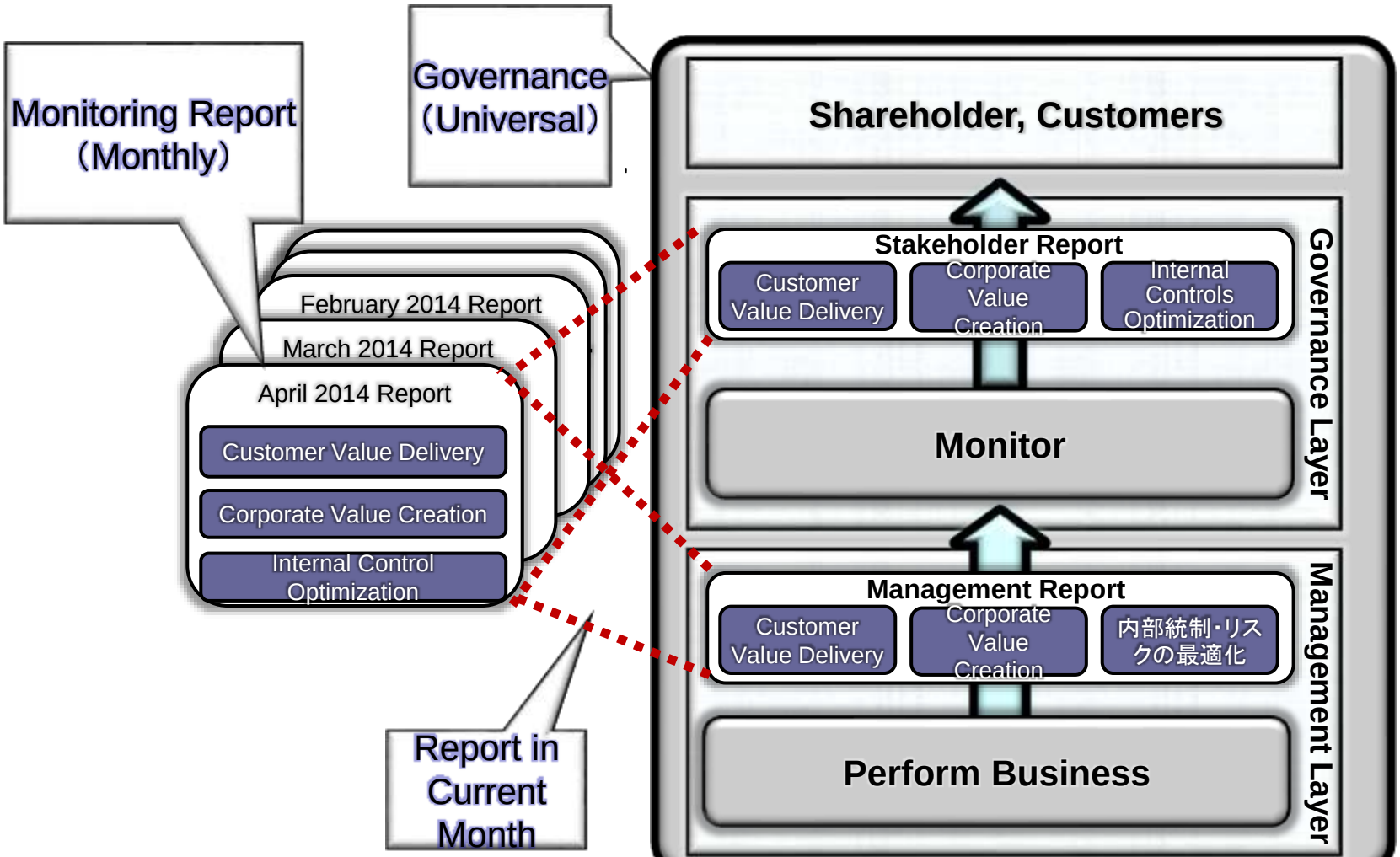


Management Report and Stakeholder Report



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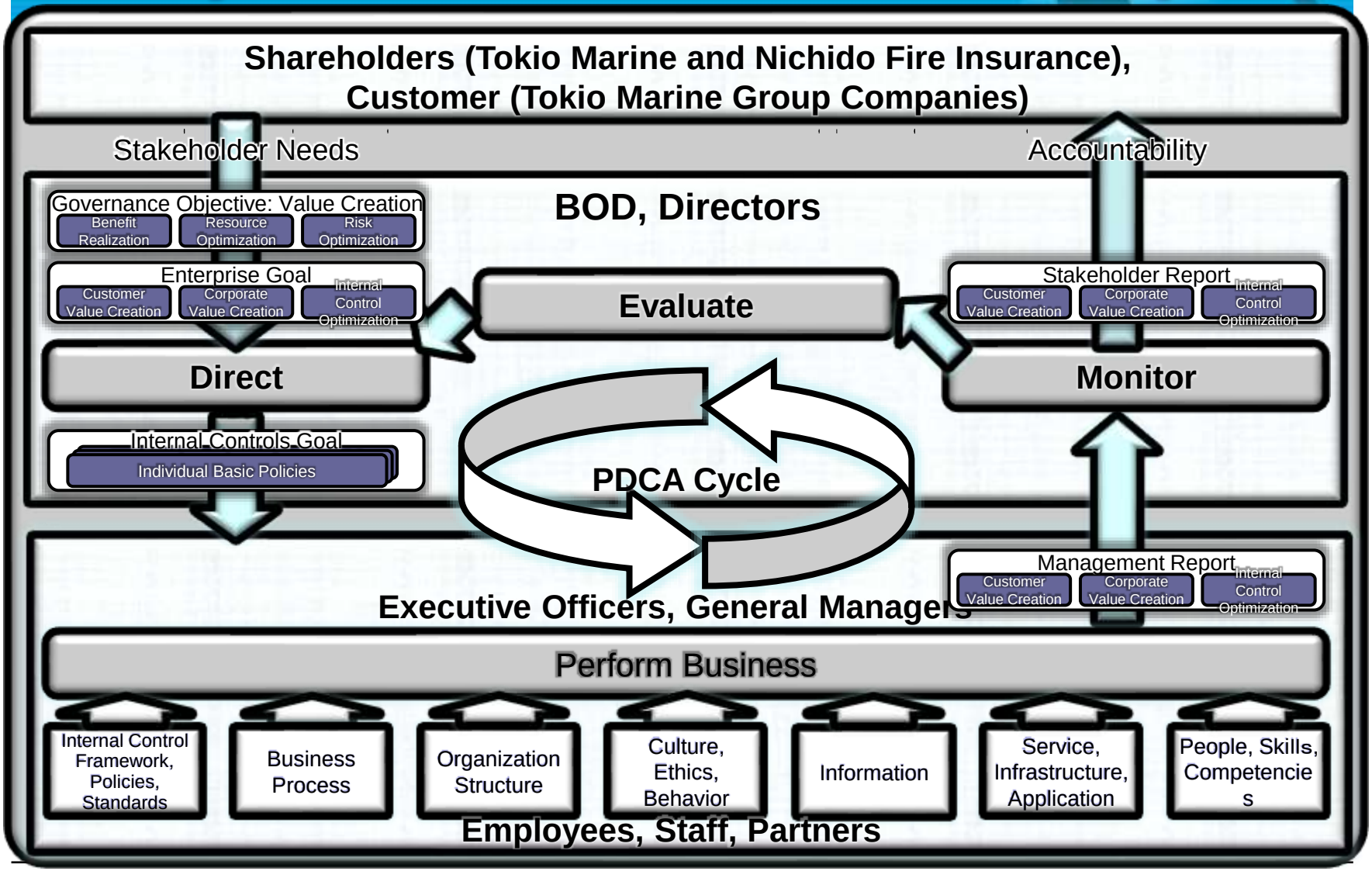
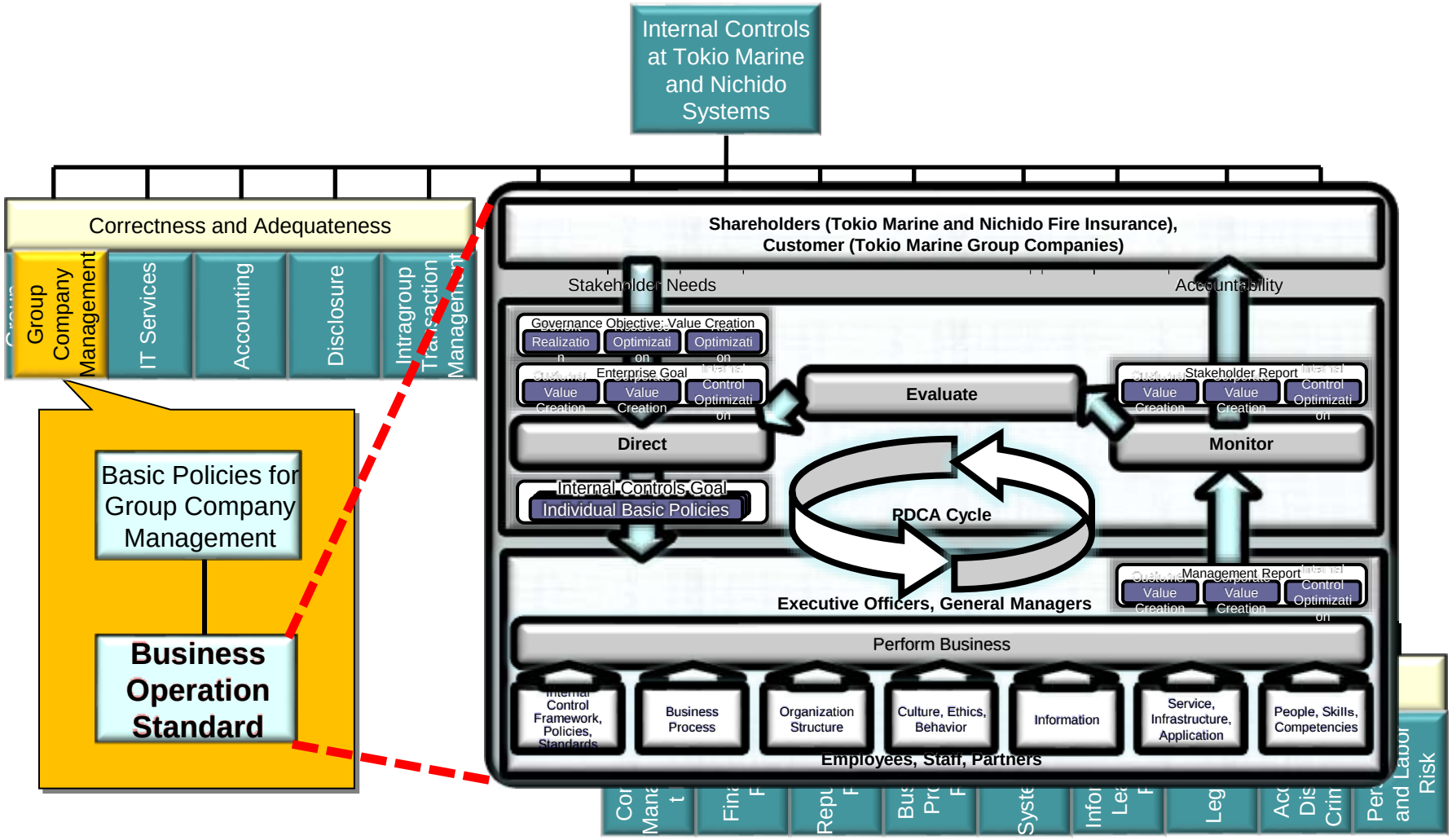


Business Operation Standard was determined by BOD



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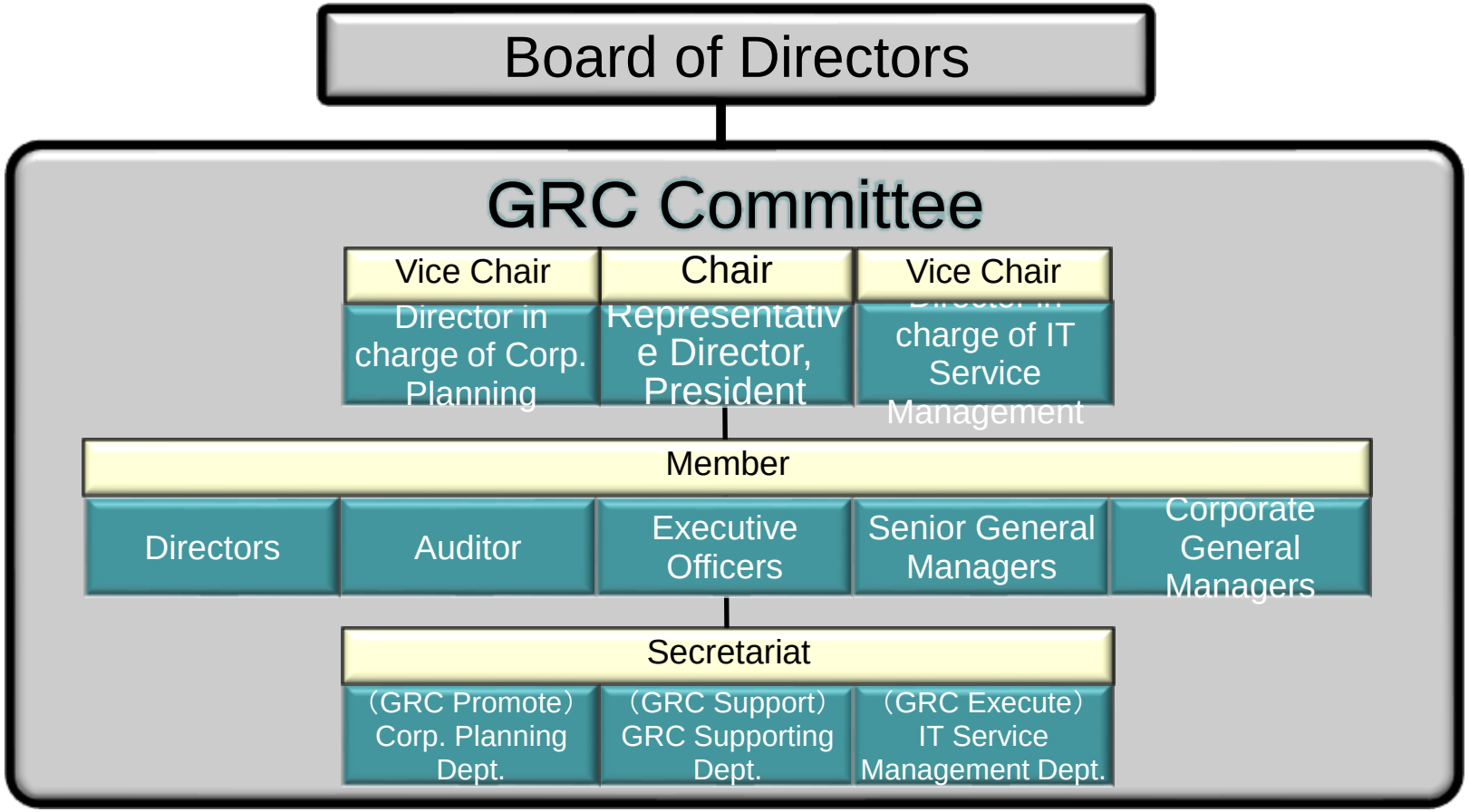
Establishment of GRC Committee – Continuous Improvement Engine

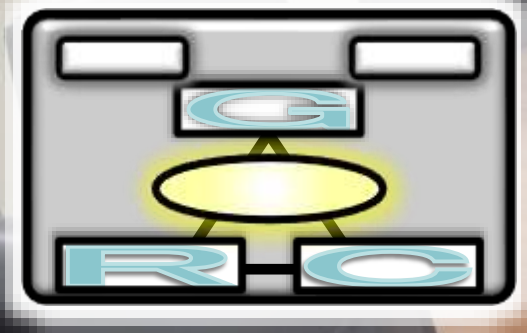
✓ Existing 3 Committees (Information Security, Compliance, Crisis Management) were integrated into GRC Committee

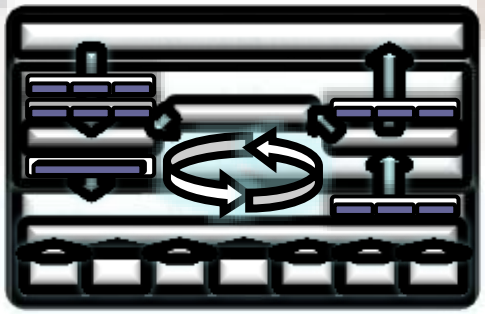


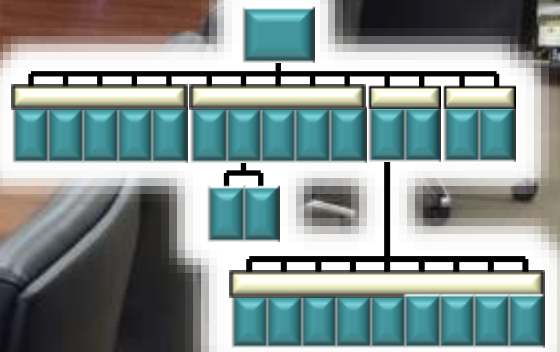
Looking back to the Establishment of GRC System

- ✓ Management has been Steering Company for Value Creation
- ✓ What we achieved is to Visualize it by using the term, “GRC”

Concept　　System　　Internal Control







- ✓ Company Management that Ensure Value Creation is Realized
- ✓ How to Manage Company and EDM practices are Important

⇒Enterprise/Management Goals Set-up and their Monitoring

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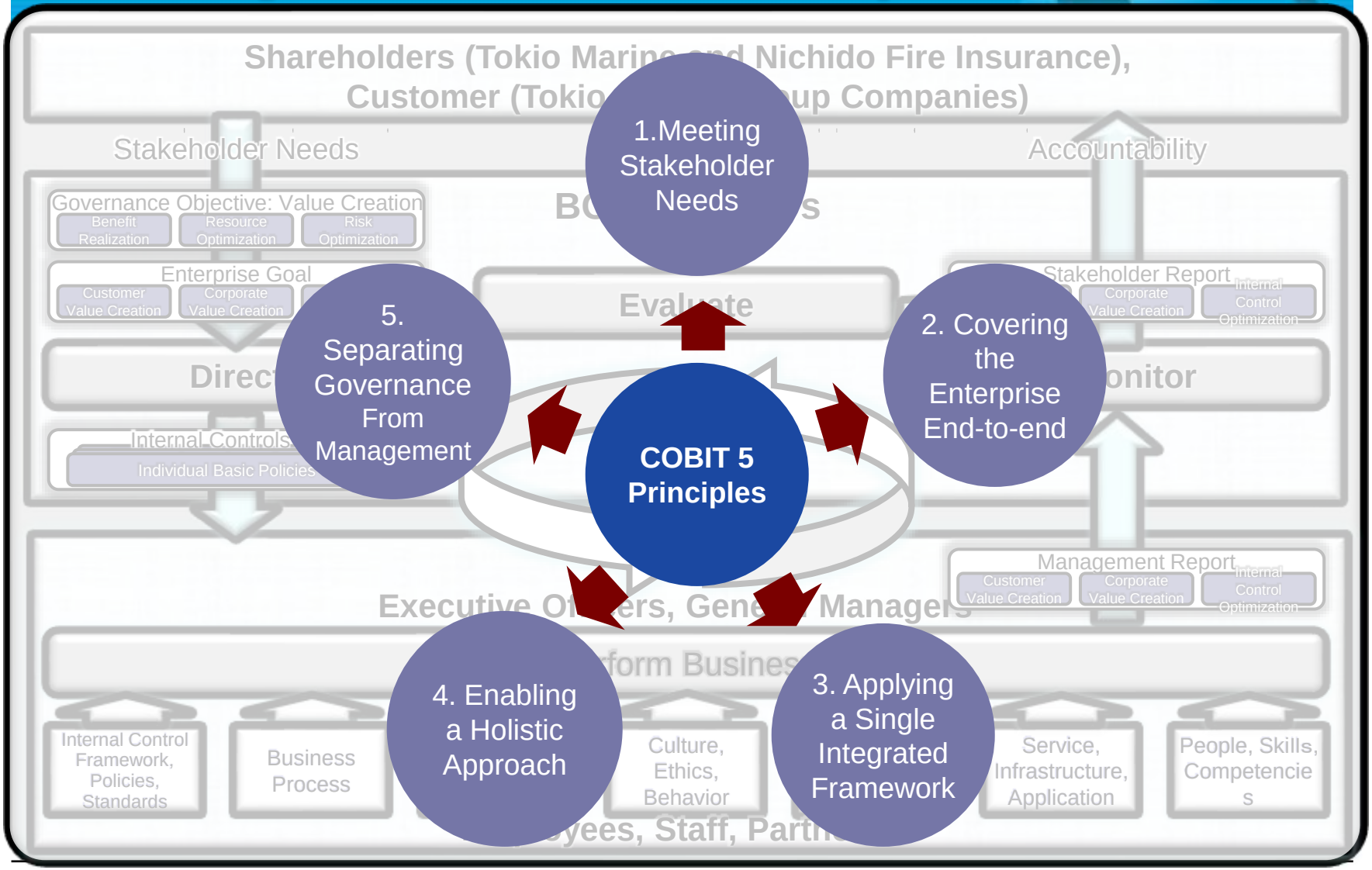
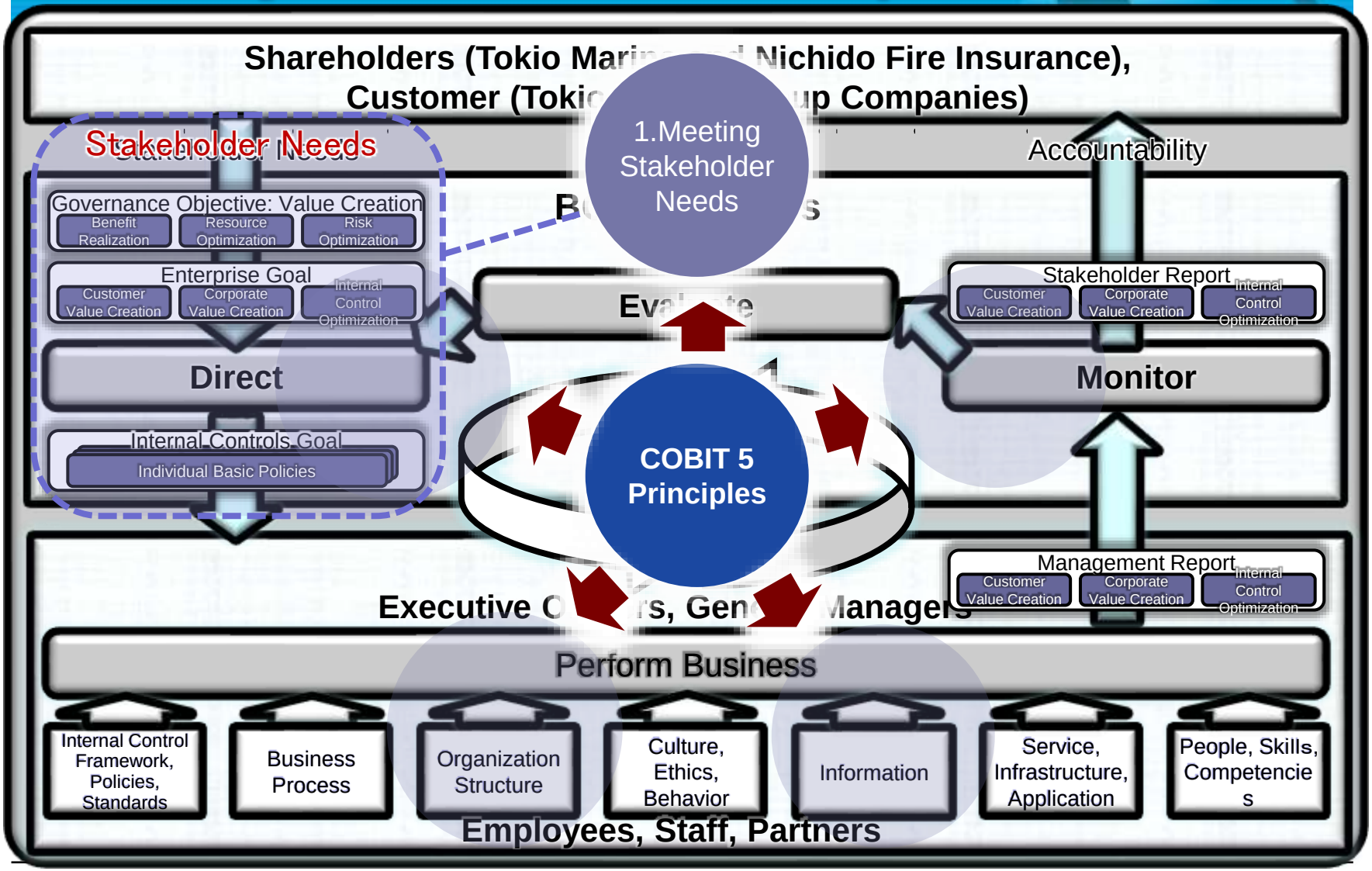
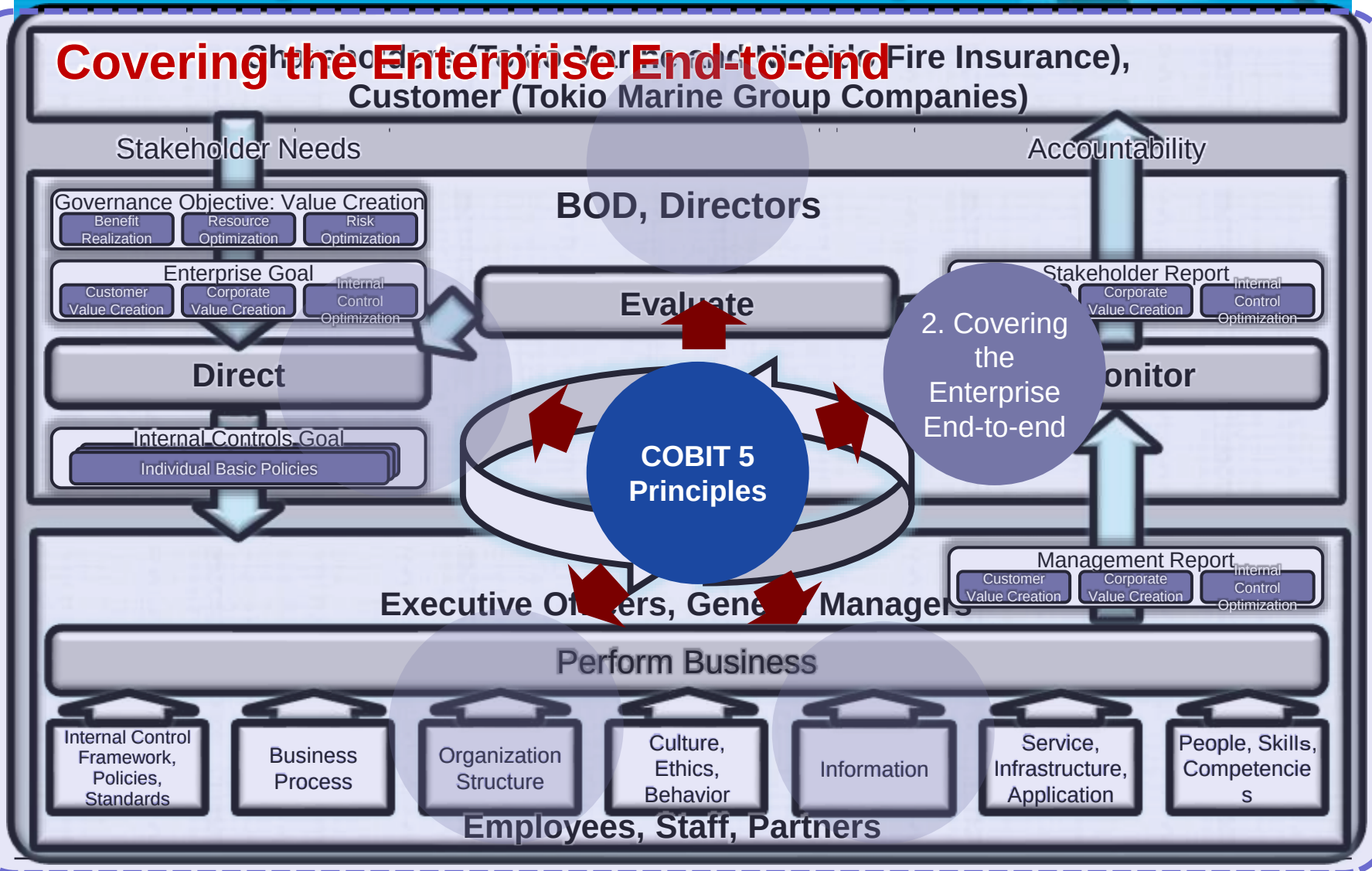
GRC System based on 5 Principles of COBIT 5



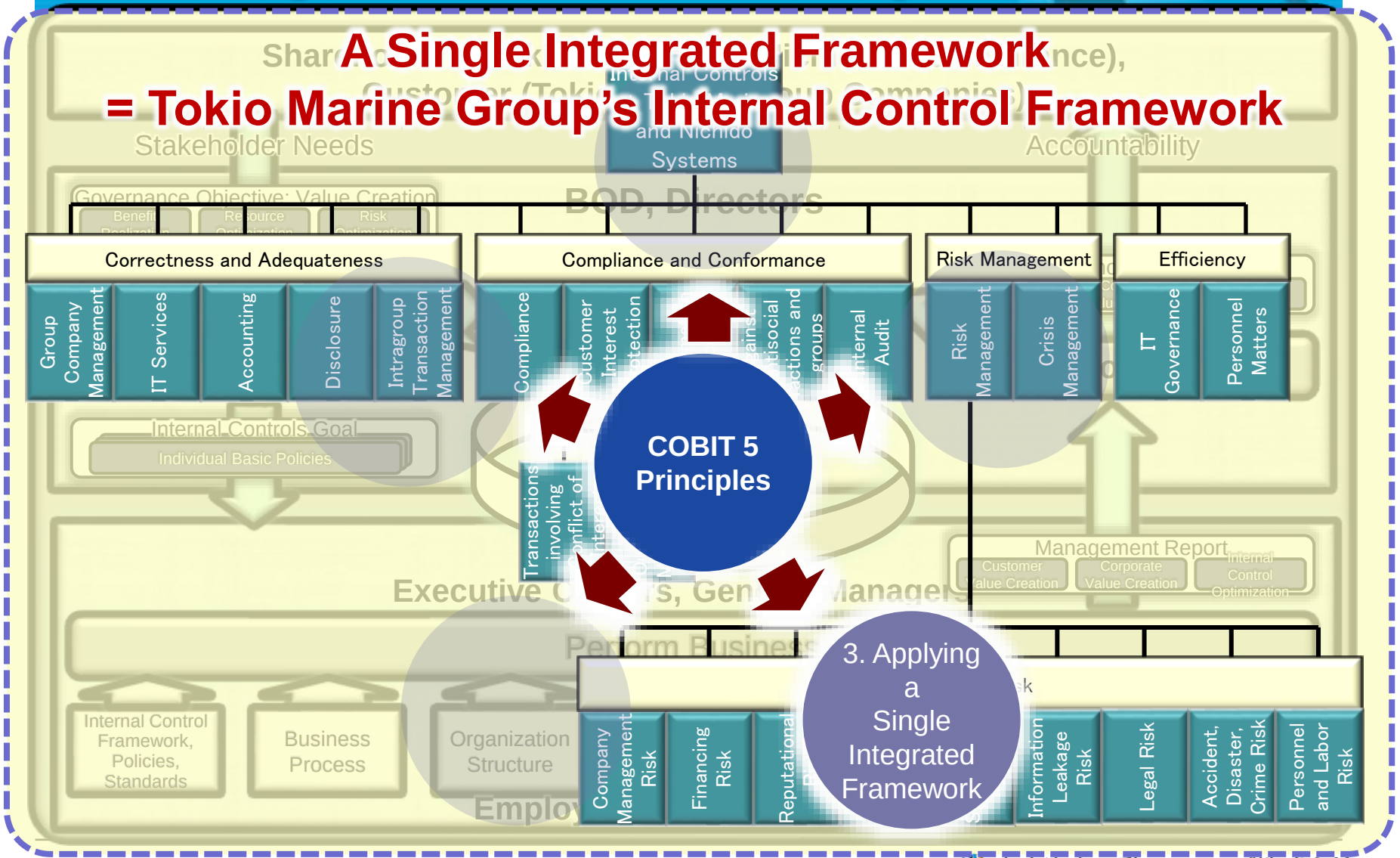
GRC System based on 5 Principles of COBIT 5



GRC System based on 5 Principles of COBIT 5



GRC System based on 5 Principles of COBIT 5



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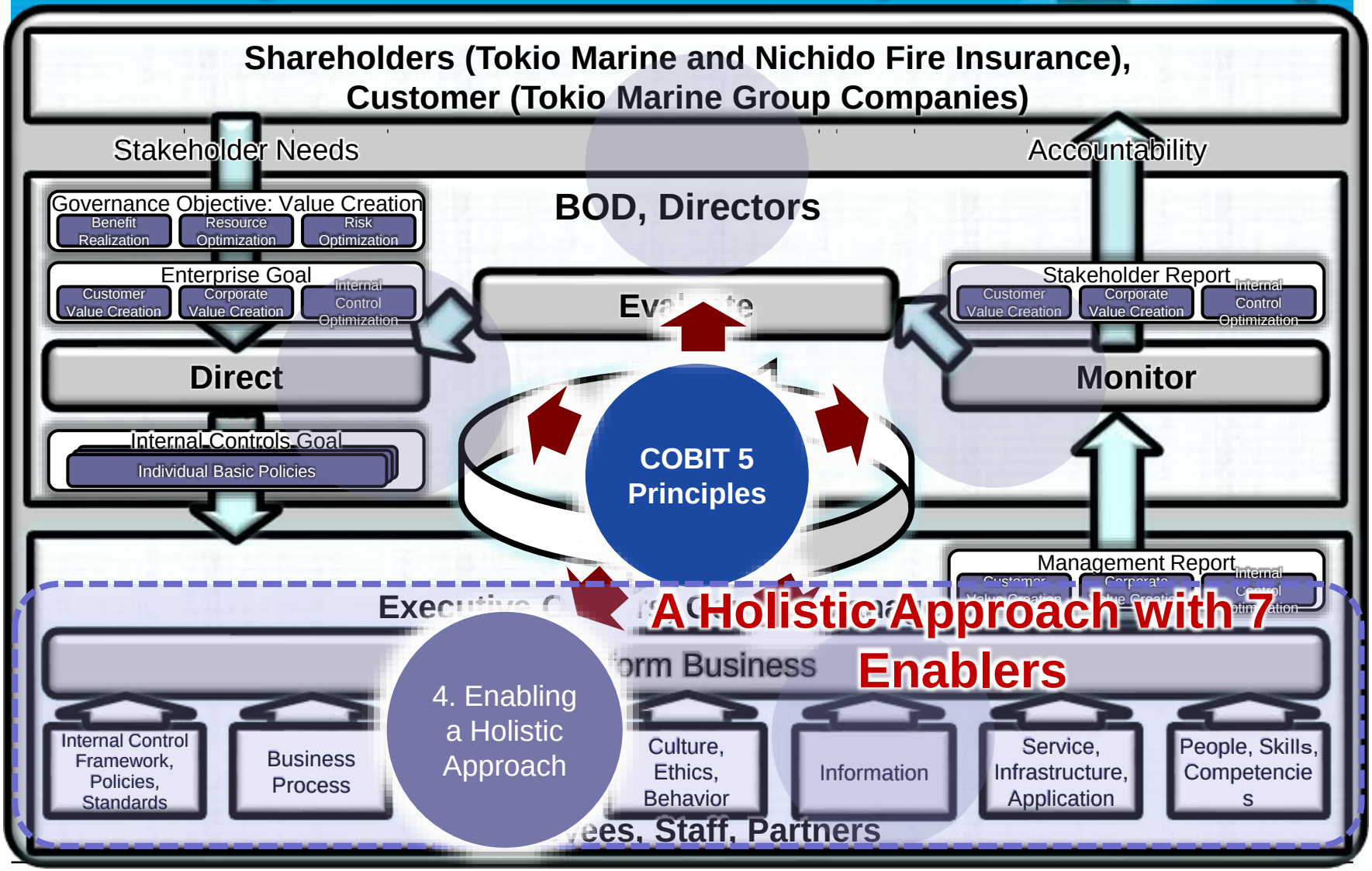

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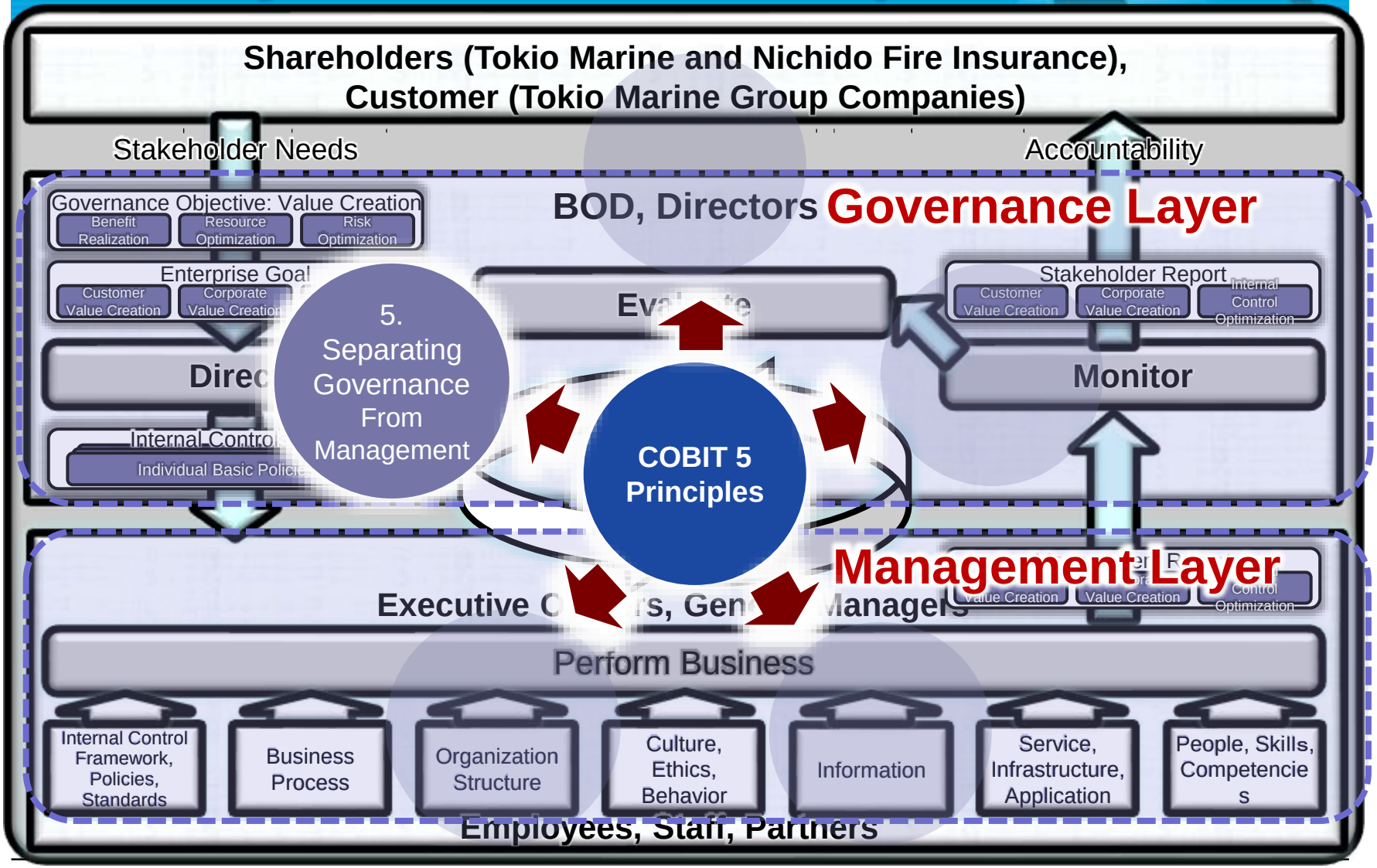
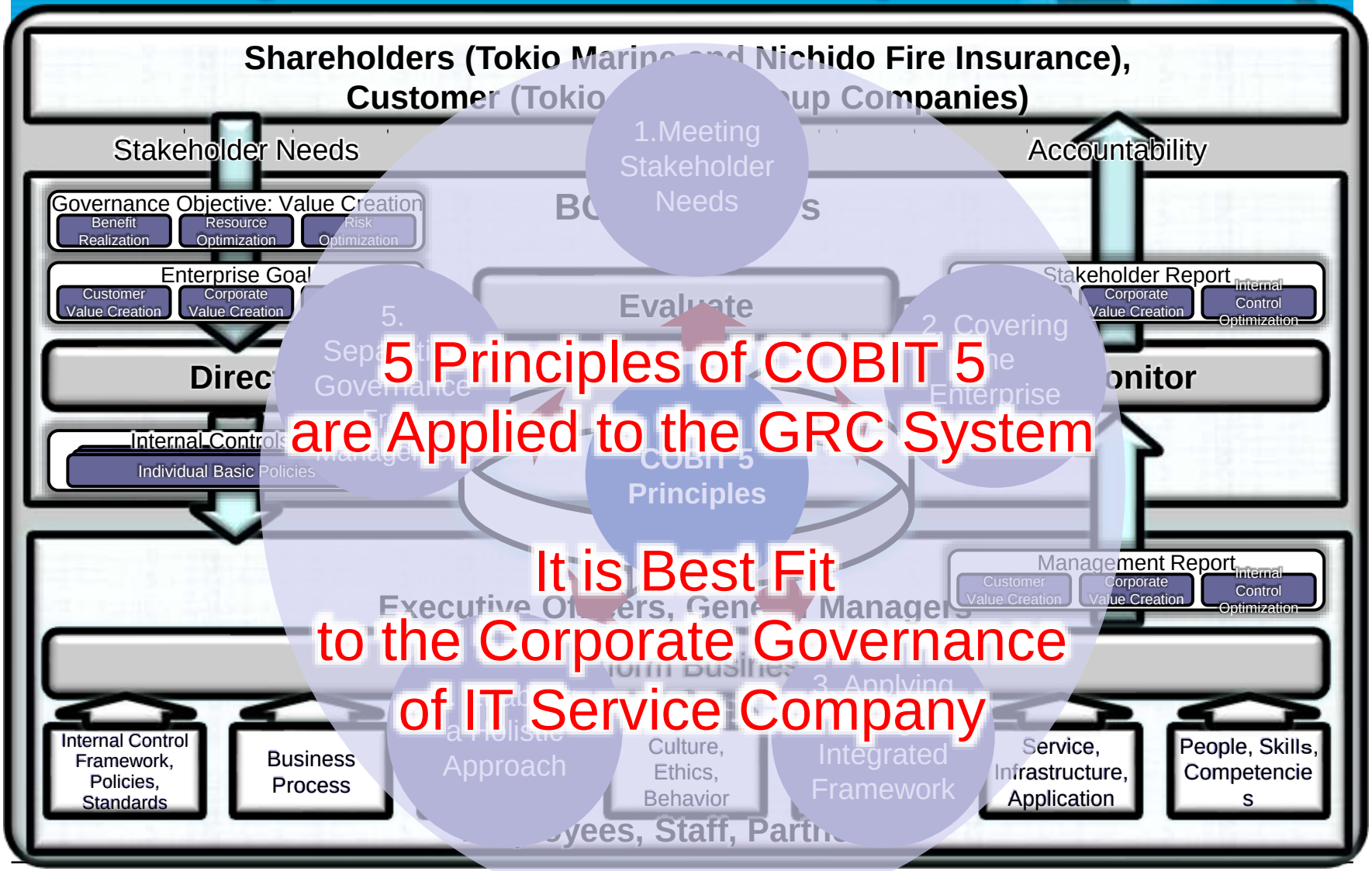


GRC System based on 5 Principles of COBIT 5



5 Principles of COBIT 5
are Applied to the GRC System

It is Best Fit
to the Corporate Governance
of IT Service Company

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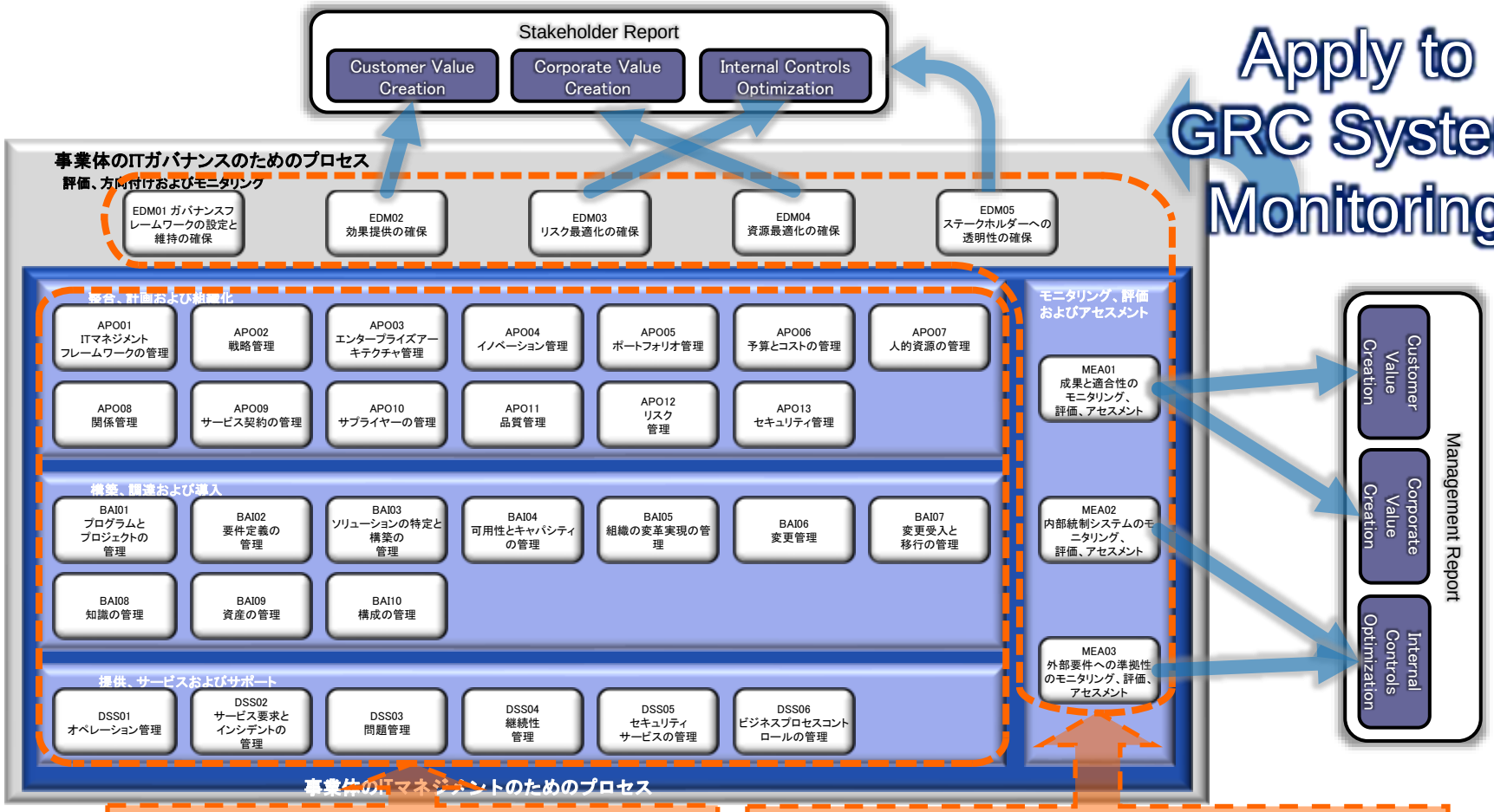
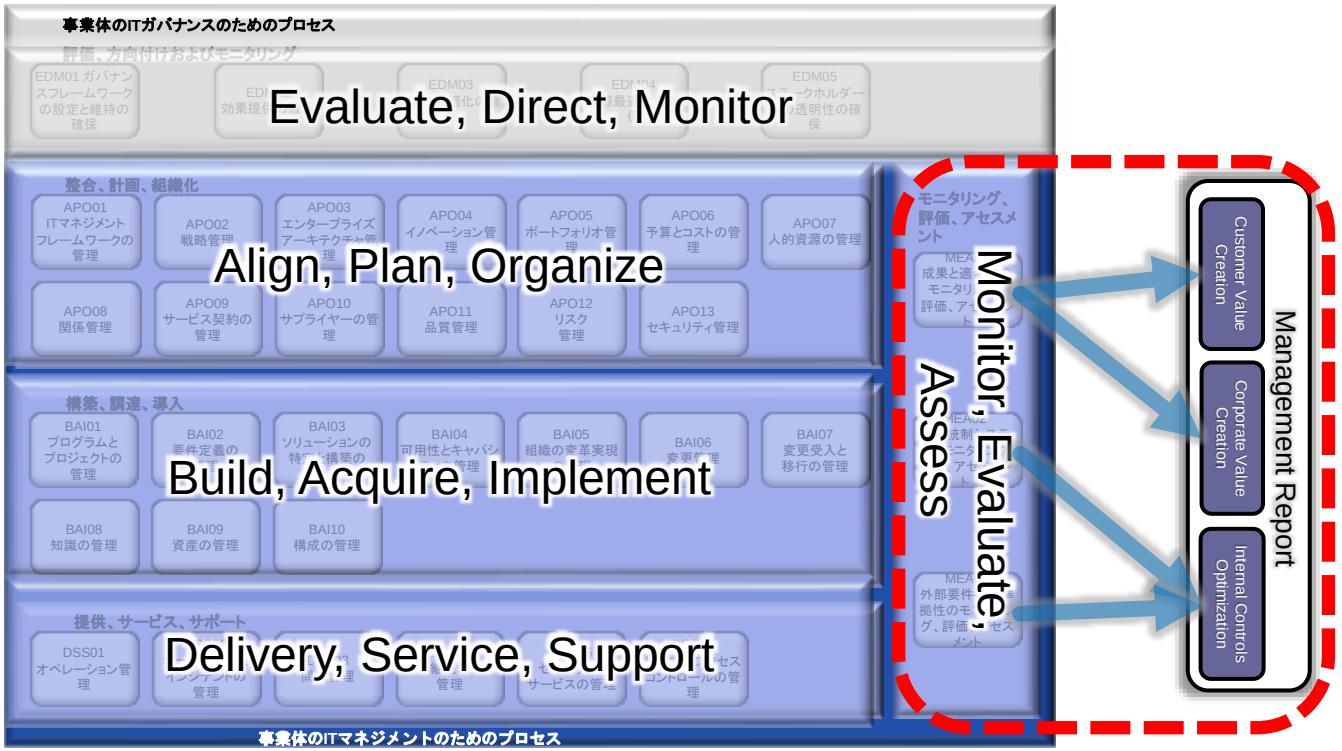
Utilize COBIT 5 Process Reference Model



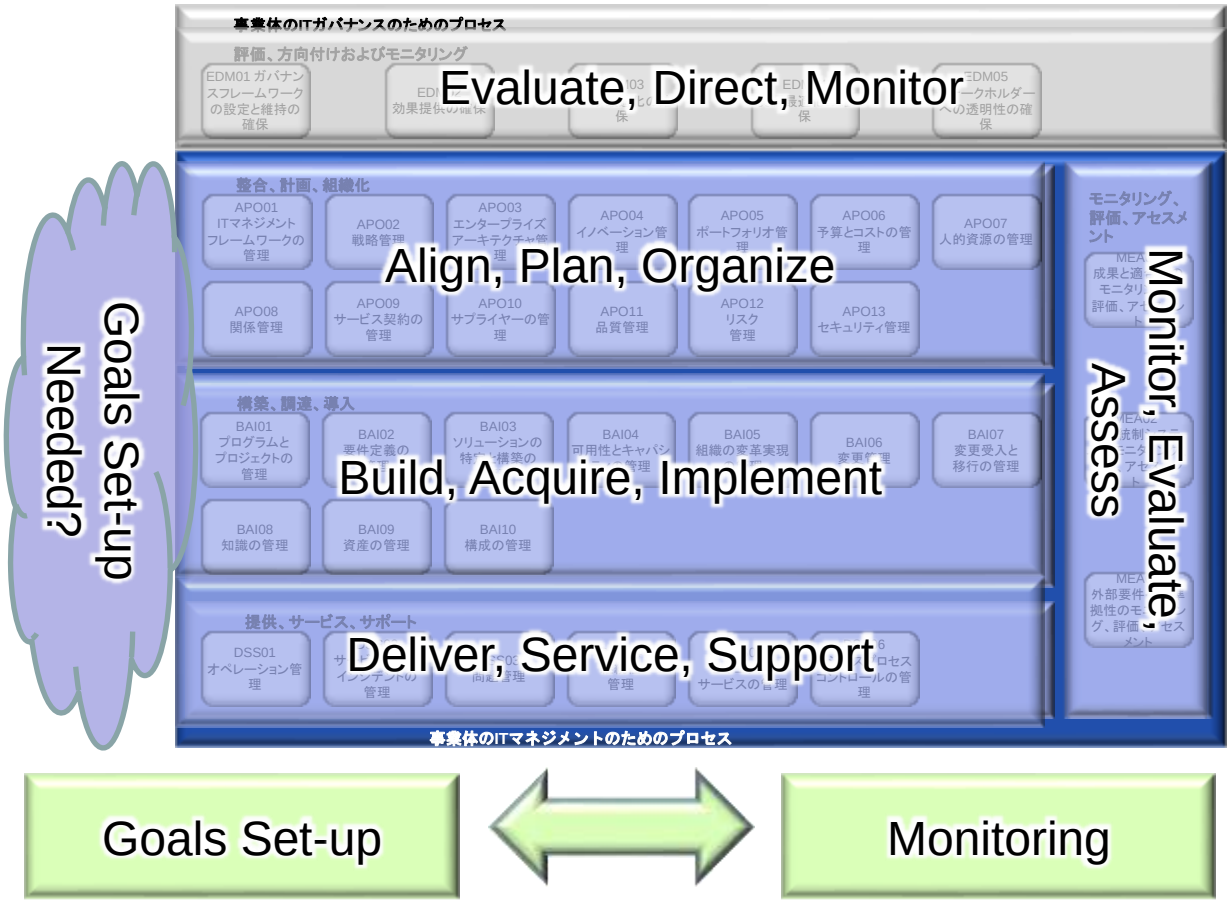
Analyze COBIT 5 Process Reference Model

✓ Monitoring (MEA Domain) is Applied to overall GRC



Analyze COBIT 5 Process Reference Model

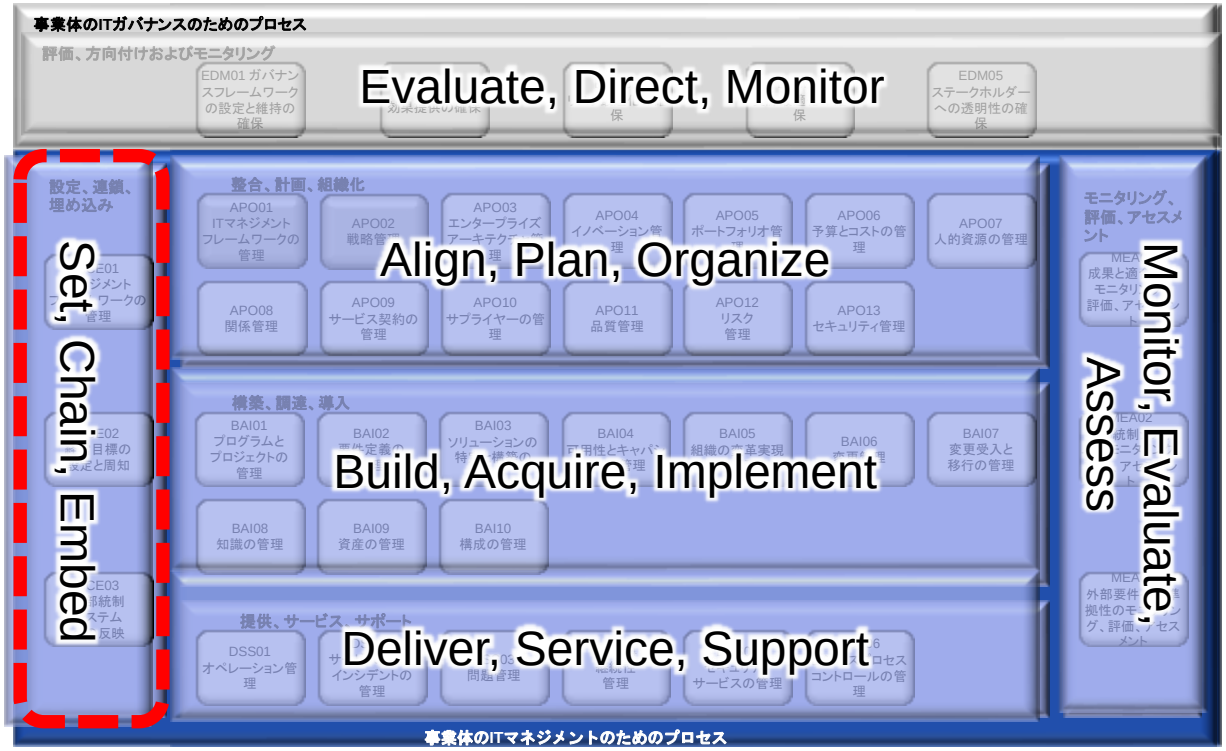
✓ There should be Goals Set-up for Monitoring



Tentatively Define “Set, Chain, Embed” Domain

✓Tentatively Define Goals Set-up Processes for Overall GRC

1.Set-up Management Goals, 2.Chain to BU Goals, 3.Embed into Internal Control



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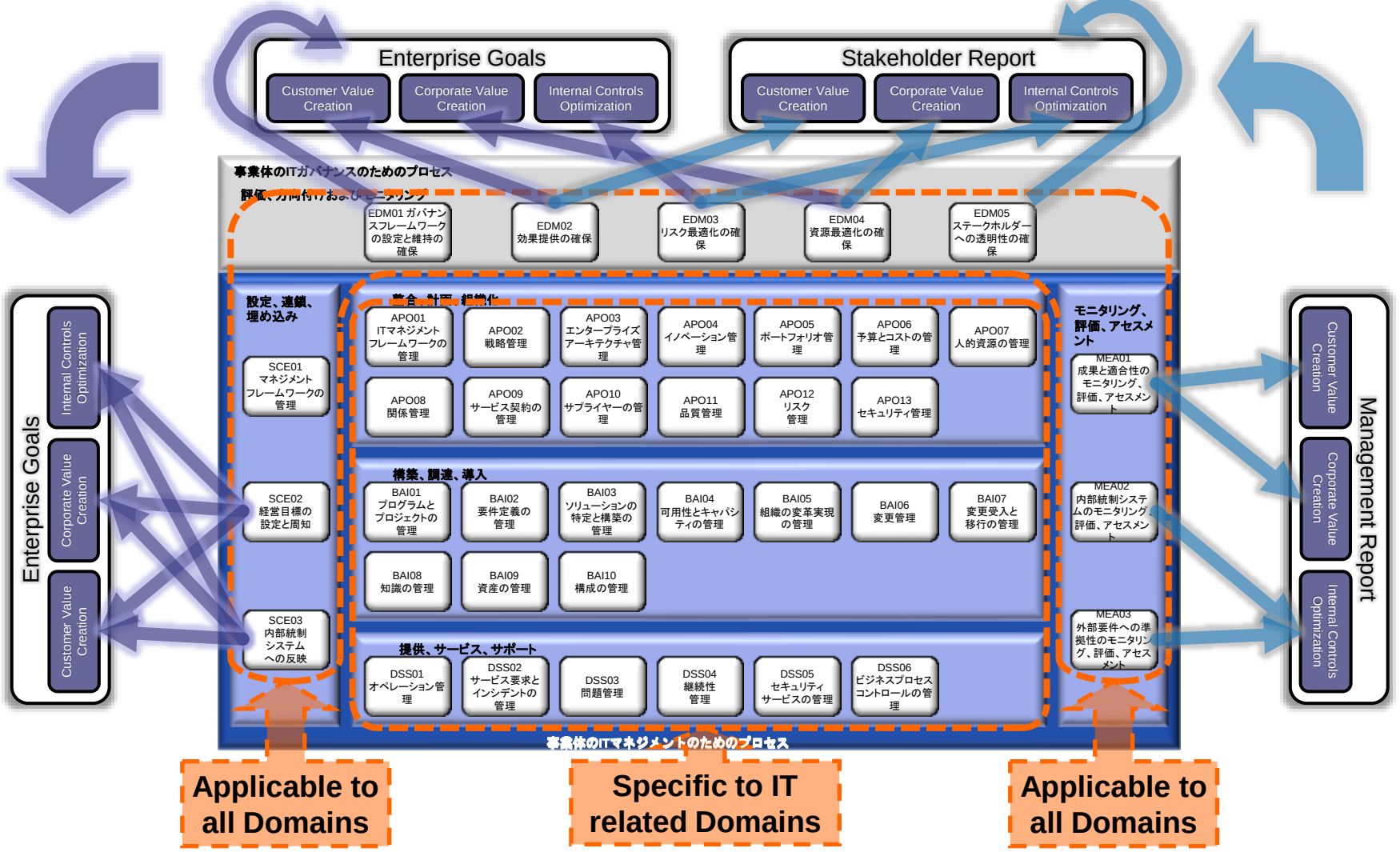
PRM which Fits to Our GRC System



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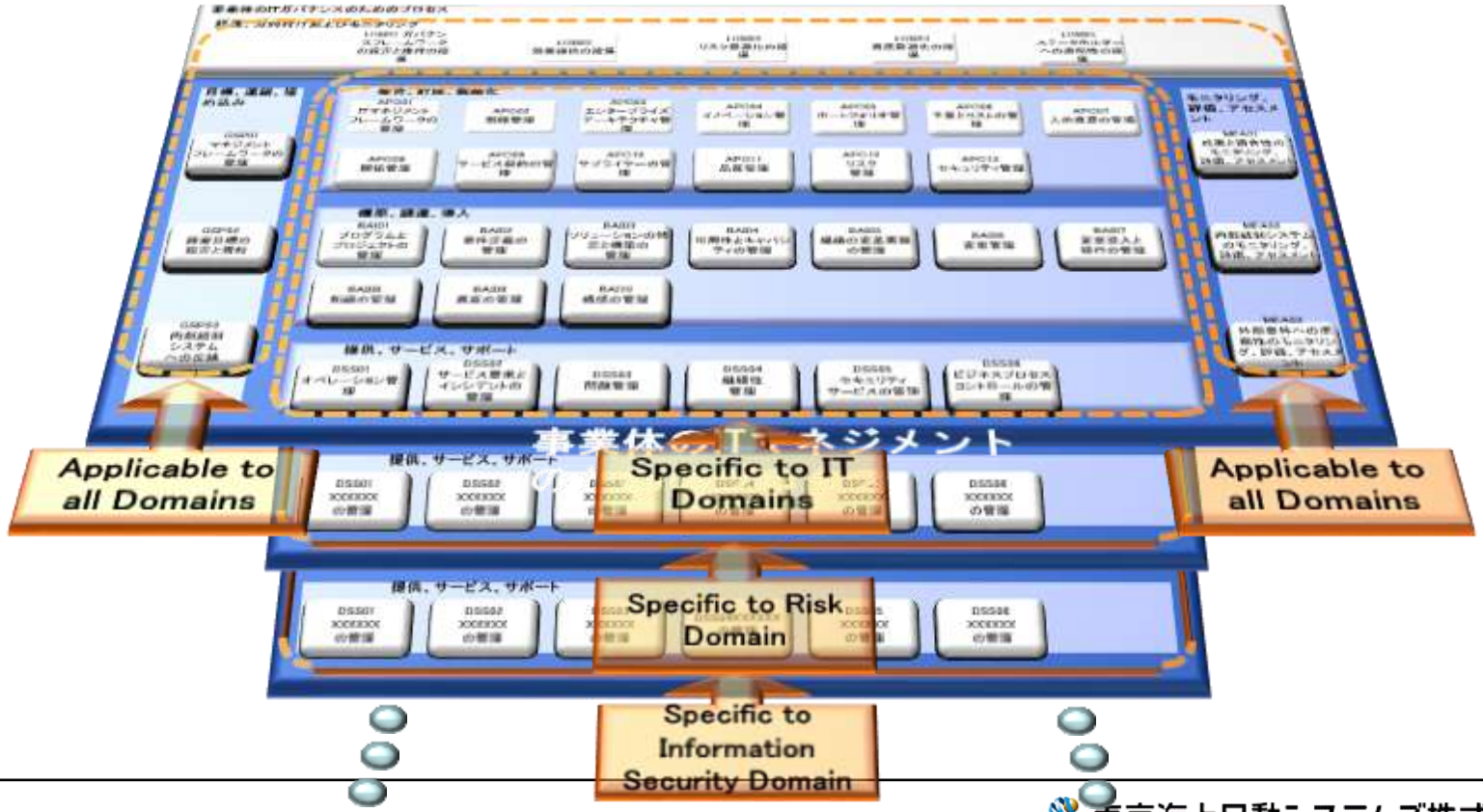
Might be one example of COBIT 6 …

- ✓ EDM, SCE, MEA are Common Domains
- ✓ APO, BAI, DSS are Specific to Each Domain
- ✓ Move from GEIT to Corporate Governance



Summary

Tokio Marine and Nichido Systems' GRC

- ✓ Establish a GRC System Seeking for Value Creation
- ✓ Change from Reactive Internal Control to Proactive GRC
- ✓ COBIT 5 Empowered and Supported the Change
- ✓ Experiences Drive my Daydream for COBIT 6

– Thank You for your Kind Attention (^o^)/ –

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